

The City of Scottsdale's Classification Plan is in compliance with [Scottsdale Revised Code Sec. 14-21. - Classification Plan](#). The Classification Plan provides job class titles of all positions, distinguishing features of the job class, examples of work performed, required knowledge, skills and abilities, desirable training and experience, and other requirements deemed necessary by the Human Resources Director. The purpose of the Classification Plan is to establish a systematic method of objectively and accurately defining and evaluating the duties, responsibilities, education, and authority level of all job classifications. Employees are assigned to a job classification for which they qualify. The compensation or salary range for each job classification will be competitive, fair, equitable, and will reflect the relevant job market. This Classification Plan must be maintained and updated on a regularly scheduled basis. A comprehensive Classification and Compensation Study was conducted from September 2023 to May 2024. The city partnered with Public Sector Personnel Consultants to conduct an in-depth study of our classification and compensation systems. The process involved soliciting feedback from employees, supervisors, and department leadership. The study recommendations resulted in relevant classification changes, narrowed salary ranges, internal equity alignment, and study-based market adjustments. The attached pay tables reflect the changes.

The foundation of this Classification Plan includes:

- **Accurate Job Descriptions:** The class specifications provide a description of the essential functions or typical duties associated with a job classification. In addition, they also outline the minimum qualifications, the required knowledge, skills and abilities, the Fair Labor Standards Act (FLSA) status, distinguishing characteristics, pre-employment requirements, reporting relationships and work environment/physical demands for each job class.
- **Job Studies and Salary Surveys:** Job studies and salary surveys are prioritized based on factors such as organizational need, employee turnover, and market competitiveness, and are conducted by the Human Resources Department. Reviews of a job classification may be requested by a department or initiated by Human Resources. If after review, Human Resources recommends changing a position's classification to a different organizational level, a different salary range, and/or a change to the assigned FLSA designation (exempt or non-exempt) it is considered to be a reclassification and shall be approved by the Human Resources Director and City Manager (or designee). Jobs may be reclassified to a current job classification or to a newly established classification, whichever is deemed most appropriate by the market competitiveness and comparators. Human Resources will evaluate information provided by departments and may determine that a desk audit is required to evaluate the work performed. Job studies and classification decisions are not appealable or grievable.
- **Market Competitiveness and Comparators:** The intent of the Classification Plan is to maintain a competitive classification/compensation program in order to attract, retain and motivate employees in the city. The City Manager directs the Human Resources Department to utilize the following principles to govern the Classification Plan:
 - Establish and maintain equitable salary ranges for job classifications that are substantially similar in duties and responsibilities. Seek and maintain external competitiveness by establishing and maintaining compensation levels that reflect market pay rates.
 - The primary labor market is currently defined as the local municipalities of Chandler, Gilbert, Glendale, Goodyear, Mesa, Peoria, Phoenix, Surprise and Tempe.

Revised and Approved July 2024

CITY OF SCOTTSDALE CLASSIFICATION PLAN

- Other comparators may be used where information from the primary labor market is considered insufficient to attract/retain specific positions or classification groups.
- In all instances, for benchmark jobs, information for an assessment of pay competitiveness will be ascertained through reliably published compensation survey data.
- Ensure compensation actions are administered in a manner that complies with all applicable regulations and laws.

Classified and Unclassified Positions/Employees

- **Classified (C):** Includes all non-probationary (regular) full-time employees whose positions have been identified as classified and approved by the City Council. Classified positions are not included in the unclassified service.
- **Unclassified (U):** Includes regular, full-time employees whose positions have been identified as unclassified and approved by the City Council. Due to administrative and operational necessity unclassified positions are designated as “at will”, meaning the employees in unclassified positions serve at the discretion of the hiring authority. Unclassified employees do not serve a probationary period. Other types of unclassified positions and employees include:
 - **Temporary, part-time and job-share:** Employees holding temporary, part-time or job-share appointments are paid on an hourly basis and benefits, rights, privileges and prerequisites for these employees may differ from those of classified employees.
 - **Elected Officials:** Appointed through an electoral process.

Pay Ranges

The Classification Plan is comprised of distinct pay ranges. Pay range assignments are determined based on duties, responsibilities, education, applicable work experience, market analysis, and internal equity. Equivalent job classes are placed in the same pay range (minimum to maximum) and are assigned a pay range number. The pay ranges were constructed with a 35% spread from minimum to maximum and on average a 5% differential between each pay range. All active job classifications are assigned a pay range in the Pay Range Table. Job codes are unique numbers assigned to each job classification. Employees move through the pay ranges through salary increases. Salary increases are pay adjustments that may be performance-based, to correct pay inequities, premium or special pay programs, job promotions, and/or market adjustments. Salary increases are reviewed and approved by Human Resources for consistency with applicable regulations and policies, any exceptions will require City Manager approval.

Step Plan

In August 2022, the Council approved the adoption and implementation of a pay step system for all sworn employees of the Scottsdale Police Department, which are Officers, Sergeants, Lieutenants, Commanders, Assistant Chiefs and Chief. The step increments are 5% compounding for each step. The pay scales were adjusted to a non-overlapping scale by rank with 5% gap between each rank. Future progression through the step program will be based on the employee’s job classification anniversary date.

CITY OF SCOTTSDALE CLASSIFICATION PLAN

Premium Pay Programs

[Scottsdale Revised Code 14-24](#) provides for additional pay outside of an employee’s regular or base pay, known as “Premium Pay”. These programs include, but are not limited to:

- Emergency call-out
- On call pay
- Overtime pay
- Compensatory time
- Shift differential pay
- Holiday pay
- FLSA exempt authorization
- Temporary upgrades
- Special duty pay
- Other approved premium pay programs (such as):
 - Water Resources Division - Operator Certification Incentive Program, Water/Wastewater Plan Operator Apprentice Program, Instrumentation & Controls Apprentice Program, and SCADA Systems Apprentice Program; and
 - Fire Department’s ‘Out of Class’ Pay Program.

City departments, in coordination with the Human Resources Department, may have the operational need to extend or enhance these programs. With City Council approval, the City Manager has the authority to approve the ‘Other Premium Pay’ and ‘Special Duty Pay’ programs that may arise throughout the budget year. The financial impact will be absorbed within the applicable department’s budget.

Compensation Incentives for Recruitment & Retention

Beginning in FY 22-23 certain special incentive and pay programs were approved and instituted to reduce turnover and enhance retention efforts for hard-to-fill positions, areas that were experiencing unusually high turnover, or otherwise citywide incentives as an appreciation to City staff for providing excellent service during challenging years. The following programs are ongoing:

Minimum Wage - In January 2024, Arizona’s minimum wage was increased from \$13.85/hour to \$14.35/hour. To maintain the continuity of the City’s Pay Plan and structure, it was approved to increase the minimum wage to \$14.35, which was the starting salary of Pay Grade 3.

Parks & Recreation Department – In January 2023, a temporary pay incentive was approved for Lifeguards and Assistant Pool Managers to retain current employees and entice qualified candidates to apply during the “peak” season in order to fill vacancies.

In partnership with the city Divisions and Departments, the Human Resources Department is responsible for the administration of this Classification Plan, as approved by the City Manager and City Council.

CITY OF SCOTTSDALE CLASSIFICATION PLAN

FY 2024-2025 Pay Table

Salary Range	Hourly			Annual Hours	Annual		
	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
0	0.00	0.00	0.00	2080	0.00	0.00	0.00
F0	0.00	0.00	0.00	2912	0.00	0.00	0.00
3	15.74	18.50	21.25	2080	32,739.20	38,480.00	44,200.00
4	16.53	19.42	22.33	2080	34,382.40	40,393.60	46,446.40
5	17.35	20.39	23.45	2080	36,088.00	42,411.20	48,776.00
6	18.22	21.41	24.62	2080	37,897.60	44,532.80	51,209.60
7	19.13	22.48	25.84	2080	39,790.40	46,758.40	53,747.20
8	20.09	23.61	27.14	2080	41,787.20	49,108.80	56,451.20
9	21.09	24.79	28.50	2080	43,867.20	51,563.20	59,280.00
10	22.15	26.02	29.92	2080	46,072.00	54,121.60	62,233.60
11	23.26	27.33	31.42	2080	48,380.80	56,846.40	65,353.60
12	24.42	28.69	32.99	2080	50,793.60	59,675.20	68,619.20
13	25.64	30.13	34.64	2080	53,331.20	62,670.40	72,051.20
14	26.92	31.63	36.36	2080	55,993.60	65,790.40	75,628.80
15	28.27	33.22	38.19	2080	58,801.60	69,097.60	79,435.20
16	29.68	34.88	40.09	2080	61,734.40	72,550.40	83,387.20
F16	21.20	24.91	28.64	2912	61,734.40	72,550.40	83,387.20
17	31.17	36.62	42.10	2080	64,833.60	76,169.60	87,568.00
18	32.72	38.45	44.21	2080	68,057.60	79,976.00	91,956.80
19	34.36	40.37	46.41	2080	71,468.80	83,969.60	96,532.80
20	36.08	42.39	48.75	2080	75,046.40	88,171.20	101,400.00
21	37.88	44.51	51.17	2080	78,790.40	92,580.80	106,433.60
F21	27.06	31.79	36.55	2912	78,790.40	92,580.80	106,433.60
22	39.78	46.74	53.74	2080	82,742.40	97,219.20	111,779.20
23	41.38	48.88	56.41	2080	86,070.40	101,670.40	117,332.80
F23	29.56	34.91	40.29	2912	86,070.40	101,670.40	117,332.80
24	43.85	51.53	59.23	2080	91,208.00	107,182.40	123,198.40
25	46.05	54.10	62.19	2080	95,784.00	112,528.00	129,355.20
26	48.35	56.81	65.31	2080	100,568.00	118,164.80	135,844.80
27	50.77	59.65	68.59	2080	105,601.60	124,072.00	142,667.20
28	53.30	62.63	72.00	2080	110,864.00	130,270.40	149,760.00
F28	38.07	44.74	51.43	2912	110,864.00	130,270.40	149,760.00
29	55.97	65.76	75.61	2080	116,417.60	136,780.80	157,268.80
30	58.77	69.05	79.38	2080	122,241.60	143,624.00	165,110.40
31	61.71	72.50	83.35	2080	128,356.80	150,800.00	173,368.00
F31	44.08	51.79	59.54	2912	128,356.80	150,800.00	173,368.00
32	64.79	76.13	87.54	2080	134,763.20	158,350.40	182,083.20
33	68.03	79.94	91.90	2080	141,502.40	166,275.20	191,152.00

CITY OF SCOTTSDALE CLASSIFICATION PLAN

Salary Range	Hourly			Annual Hours	Annual		
	Minimum	Midpoint	Maximum		Minimum	Midpoint	Maximum
34	71.43	83.93	96.49	2080	148,574.40	174,574.40	200,699.20
35	75.00	88.13	101.31	2080	156,000.00	183,310.40	210,724.80
36	78.75	92.54	106.38	2080	163,800.00	192,483.20	221,270.40
37	82.69	97.16	111.70	2080	171,995.20	202,092.80	232,336.00
38	86.83	102.02	117.28	2080	180,606.40	212,201.60	243,942.40
39	91.17	107.12	123.08	2080	189,633.60	222,809.60	256,006.40
40	95.73	112.48	129.31	2080	199,118.40	233,958.40	268,964.80
41	100.51	118.10	135.76	2080	209,060.80	245,648.00	282,380.80
42	105.54	124.01	142.54	2080	219,523.20	257,940.80	296,483.20
43	110.81	130.21	150.20	2080	230,484.80	270,836.80	312,416.00
44	116.36	136.72	157.71	2080	242,028.80	284,377.60	328,036.80
45	122.17	143.55	164.93	2080	254,113.60	298,584.00	343,054.40
46	128.28	150.73	173.28	2080	266,822.40	313,518.40	360,422.40
47	134.70	158.27	181.84	2080	280,176.00	329,201.60	378,227.20
48	141.43	166.18	191.04	2080	294,174.40	345,654.40	397,363.20
P0	33.72	40.57	47.45	2080	70,137.60	84,385.60	98,696.00
PC0	81.16	85.21	89.48	2080	168,812.80	177,236.80	186,118.40
PCA0	93.95	98.65	103.58	2080	195,416.00	205,192.00	215,446.40
PCH0	108.76	114.20	119.90	2080	226,220.80	237,536.00	249,392.00
PL0	66.77	72.04	77.29	2080	138,881.60	149,843.20	160,763.20
PS0	49.83	56.71	63.59	2080	103,646.40	117,956.80	132,267.20
C1	28.72	28.72	28.72	1300	37,336.00	37,336.00	37,336.00
M1	47.21	47.21	47.21	1300	61,373.00	61,373.00	61,373.00

* This table includes narrowed pay ranges and the 3% market adjustment.

FY 2024-2025 Sworn Police Pay Table

Police Officer	Step	Hourly	Annual	Annual Hours
P = Police Officer	P0	33.72	70,137.60	2080
	P1	35.41	73,652.80	2080
	P2	37.18	77,334.40	2080
	P3	39.04	81,203.20	2080
	P4	40.99	85,259.20	2080
	P5	43.04	89,523.20	2080
	P6	45.20	94,016.00	2080
	P7	47.45	98,696.00	2080

Revised and Approved July 2024

CITY OF SCOTTSDALE CLASSIFICATION PLAN

Police Sergeant	Step	Hourly	Annual	Annual Hours
PS = Police Sergeant	PS0	49.83	103,646.40	2080
	PS1	52.32	108,825.60	2080
	PS2	54.94	114,275.20	2080
	PS3	57.68	119,974.40	2080
	PS4	60.56	125,964.80	2080
	PS5	63.59	132,267.20	2080

Police Lieutenant	Step	Hourly	Annual	Annual Hours
PL = Police Lieutenant	PL0	66.77	138,881.60	2080
	PL1	70.10	145,808.00	2080
	PL2	73.61	153,108.80	2080
	PL3	77.29	160,763.20	2080

Police Commander	Step	Hourly	Annual	Annual Hours
PC = Police Commander	PC0	81.16	168,812.80	2080
	PC1	85.21	177,236.80	2080
	PC2	89.48	186,118.40	2080

Police Chief Assistant	Step	Hourly	Annual	Annual Hours
PCA = Police Chief Assistant	PCA0	93.95	195,416.00	2080
	PCA1	98.65	205,192.00	2080
	PCA2	103.58	215,446.40	2080

Police Chief	Step	Hourly	Annual	Annual Hours
PCH = Police Chief	PCH0	108.76	226,220.80	2080
	PCH1	114.20	237,536.00	2080
	PCH2	119.90	249,392.00	2080

* This table includes the 3% market adjustment.

FY 2024/25 Job Classification Pay Table - Option 2

Adopted Budget

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0509	ACCOUNT SPECIALIST I	9	\$21.09	\$24.79	\$28.50	2080	\$43,867.20	\$51,563.20	\$59,280.00
0510	ACCOUNT SPECIALIST II	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0508	ACCOUNT SPECIALIST III	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0715	ACCOUNTANT I	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2272	ACCOUNTANT II	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2271	ACCOUNTANT SENIOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2195	ACCOUNTING DEPT DIRECTOR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2055	ACCOUNTING MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
0425	ACCOUNTING OPERATIONS TECH	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2004	ADA/TITLE VI COMPLIANCE COORD	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0792	ADMINISTRATIVE AIDE	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0700	ADMINISTRATIVE ASSISTANT	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0721	ADMINISTRATIVE ASSISTANT SR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0793	ADMINISTRATIVE CLERK	3	\$15.74	\$18.50	\$21.25	2080	\$32,739.20	\$38,480.00	\$44,200.00
0808	ADMINISTRATIVE SUPERVISOR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0675	AIRPORT MAINTENANCE TECHNICIAN	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
2078	AIRPORT OPERATIONS SUPERVISOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0460	AIRPORT OPERATIONS TECH I	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0459	AIRPORT OPERATIONS TECH II	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0786	AMBULANCE BILLING SPECIALIST	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2558	AMBULANCE TRANSPORTATION MGR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2035	APPLICATION DEVELOPMENT MGR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2568	ASSISTANT AVIATION DIRECTOR	32	\$64.79	\$76.13	\$87.54	2080	\$134,763.20	\$158,350.40	\$182,083.20
1014	ASSISTANT CITY ATTORNEY I	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2273	ASSISTANT CITY ATTORNEY II	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
1994	ASSISTANT CITY MANAGER	37	\$82.69	\$97.16	\$111.70	2080	\$171,995.20	\$202,092.80	\$232,336.00
2293	ASSISTANT CITY PROSECUTOR I	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2294	ASSISTANT CITY PROSECUTOR II	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2570	ASSISTANT CITY TREASURER	33	\$68.03	\$79.94	\$91.90	2080	\$141,502.40	\$166,275.20	\$191,152.00
2292	ASSISTANT TO THE CITY MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1083	AUDITOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
1581	AUDITOR SENIOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2198	AVIATION DIRECTOR	35	\$75.00	\$88.13	\$101.31	2080	\$156,000.00	\$183,310.40	\$210,724.80
2569	AVIATION OPERATIONS DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2220	AVIATION PLAN & OUTREACH COORD	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
1343	BID & CONTRACT ANALYST	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2363	BUDGET ANALYST	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1934	BUDGET ANALYST SENIOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1881	BUDGET DEPARTMENT DIRECTOR	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
2427	BUDGET&RESEARCH ADMINISTRATOR	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2552	BUDGET/RESEARCH ANALYST PRINC	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1513	BUILDING INSPECTION SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0591	BUILDING INSPECTOR I	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0592	BUILDING INSPECTOR II	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2424	BUSINESS & ANALYTICS MANAGER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2236	BUSINESS INTELLIGENCE MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2297	BUSINESS SERVICES DEPT DIR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2304	BUSINESS SERVICES MANAGER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2430	BUSINESS SERVICES SUPERVISOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1022	BUYER	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0014	BUYER AIDE	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
2310	CHIEF INFO SECURITY OFFICER	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
1620	CHIEF INFORMATION OFFICER	35	\$75.00	\$88.13	\$101.31	2080	\$156,000.00	\$183,310.40	\$210,724.80
2361	CIP PROJECT ESTIMATOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1929	CITIZEN ADVISOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1847	CITIZEN LIAISON	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2147	CITIZEN SERVICE SUPERVISOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
1025	CITY ATTORNEY	44	\$116.36	\$136.72	\$157.71	2080	\$242,028.80	\$284,377.60	\$328,036.80
1391	CITY AUDITOR	37	\$82.69	\$97.16	\$111.70	2080	\$171,995.20	\$202,092.80	\$232,336.00
1398	CITY CLERK	36	\$78.75	\$92.54	\$106.38	2080	\$163,800.00	\$192,483.20	\$221,270.40
2397	CITY COUNCILMEMBER	C1	\$28.72	\$28.72	\$28.72	1300	\$37,336.00	\$37,336.00	\$37,336.00
2398	CITY COUNCILWOMAN	C1	\$28.72	\$28.72	\$28.72	1300	\$37,336.00	\$37,336.00	\$37,336.00
1769	CITY ENGINEER	33	\$68.03	\$79.94	\$91.90	2080	\$141,502.40	\$166,275.20	\$191,152.00
1933	CITY JUDGE ASSOCIATE	37	\$82.69	\$97.16	\$111.70	2080	\$171,995.20	\$202,092.80	\$232,336.00
1397	CITY MANAGER	48	\$141.43	\$166.18	\$191.04	2080	\$294,174.40	\$345,654.40	\$397,363.20
2093	CITY SAFETY & TRAIN MGR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2573	CITY SAFETY & TRAINING COORD	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0616	CITY SAFETY SPECIALIST	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2142	CITY TREASURER	40	\$95.73	\$112.48	\$129.31	2080	\$199,118.40	\$233,958.40	\$268,964.80
1308	CIVIL ENGINEER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2086	CIVIL ENGINEER PRINCIPAL	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1469	CIVIL ENGINEER SENIOR	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0437	CODE ENFORCEMENT ASSISTANT	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
2414	CODE ENFORCEMENT MANAGER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2254	CODE ENFORCEMENT SUPERVISOR	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0608	CODE INSPECTOR I	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0609	CODE INSPECTOR II	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0546	CODE INSPECTOR III	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2332	COM SVCS BUSINESS OPS MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2447	COMMUNICATION & OUTREACH COORD	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0757	COMMUNICATIONS SPECIALIST	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2371	COMMUNICATIONS SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2274	COMMUNICATNS & PUB AFFAIRS DIR	34	\$71.43	\$83.93	\$96.49	2080	\$148,574.40	\$174,574.40	\$200,699.20
2572	COMMUNITY & OUTREACH SPEC	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1561	COMMUNITY ASSISTANCE MANAGER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2399	COMMUNITY INVOLVEMENT MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2405	COMMUNITY SVCS ASST EXEC DIR	33	\$68.03	\$79.94	\$91.90	2080	\$141,502.40	\$166,275.20	\$191,152.00
2256	COMMUNITY SVCS OPERATIONS SUPV	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2437	CONSTRUCTION ADM PRINCIPAL SUP	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2176	CONSTRUCTION ADMIN SUPERVISOR	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0023	CONTAINER REPAIRER	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
1424	CONTRACTS COORDINATOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0787	COURT ADMINISTRATION COORD	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
1759	COURT ADMINISTRATOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
0794	COURT CLERK	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0795	COURT CLERK SENIOR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0796	COURT CLERK SUPERVISOR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0443	COURT INTERPRETER	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2366	COURT SECURITY MANAGER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0748	COURT SECURITY OFFICER	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0750	COURT SECURITY SCREENER	7	\$19.13	\$22.48	\$25.84	2080	\$39,790.40	\$46,758.40	\$53,747.20
2563	COURT SERVICES MANAGER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
1432	CPM PROJECT MANAGER	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2435	DATA SCIENTIST	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
1704	DATABASE ADMINISTRATOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2560	DEPARTMENT FINANCE MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2571	DEPT SAFETY & TRAINING COORD	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0783	DEPT SYSTEM SUPPORT ANALYST I	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0784	DEPT SYSTEM SUPPORT ANALYST II	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2553	DEPT SYSTEMS ANALYST/PROG I	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2554	DEPT SYSTEMS ANALYST/PROG II	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2555	DEPT SYSTEMS ANALYST/PROG III	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2556	DEPT SYSTEMS SUPPORT ENGINEER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2557	DEPT TECHNOLOGY SUPERVISOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
1363	DEPUTY CITY ATTORNEY	34	\$71.43	\$83.93	\$96.49	2080	\$148,574.40	\$174,574.40	\$200,699.20
1455	DEPUTY CITY CLERK	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
1777	DEPUTY COURT ADMINISTRATOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1924	DEVELOPMENT ENGINEERING MGR	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1051	DEVELOPMENT SERVICES MANAGER	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
0797	DEVELOPMENT SERVICES REP	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0798	DEVELOPMENT SERVICES REP SR	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0716	DEVELOPMENT SVCS SUPERVISOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2245	DIGITAL MEDIA DESIGNER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2344	DIVERSITY PROGRAM DIRECTOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2561	DIVISION FINANCE MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
0583	DRAINAGE INSPECTOR	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2335	DRAINAGE/FLOOD CONTROL MGR	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2299	ECONOMIC DEVELOPMENT DIRECTOR	32	\$64.79	\$76.13	\$87.54	2080	\$134,763.20	\$158,350.40	\$182,083.20
2301	ECONOMIC DEVELOPMENT PROG MGR	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2302	ECONOMIC DEVELOPMENT SPEC	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0684	ELECTRICIAN	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2097	EMERGENCY MANAGEMENT COORD	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2331	EMERGENCY MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2349	EMS PERFORM IMPROVEMENT COORD	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0574	ENERGY MANAGEMENT CONTROL SPEC	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0489	ENGINEERING ASSOCIATE	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2448	ENTERPRISE APP PORTFOLIO MGR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
1711	ENTERPRISE COMMUNICATIONS ENGR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2320	ENTERPRISE COMMUNICATIONS SPEC	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2409	ENTERPRISE SECURITY ANALYST	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1788	ENTERPRISE SECURITY ENGINEER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2084	ENTERPRISE SYS ENGINEERING MGR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2116	ENTERPRISE SYSTEMS ENGINEER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2124	ENTERPRISE SYSTEMS INTEG SUPV	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1674	ENTERPRISE SYSTEMS INTEGRATOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2446	ENVIRONMENTAL POLICY MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2566	ENVIRONMENTAL PROGRAM COORD	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0535	EQUIPMENT COORD/RADIO TECH	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0768	EVENT COORDINATOR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2358	EVENTS MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
0727	EXEC ASST TO CHARTER OFFICER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2334	EXEC ASST TO CITY MANAGER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0811	EXECUTIVE ASSISTANT	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0807	EXECUTIVE ASSISTANT SENIOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0524	EXECUTIVE ASSISTANT TO MAYOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0737	FACILITIES MAINT TECH - CDL	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
2174	FACILITIES MAINTENANCE SUPV	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0676	FACILITIES MAINTENANCE TECH	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
1646	FACILITIES MANAGEMENT COORD	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2567	FACILITIES PROJECT MANAGER	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1651	FACILITIES SERVICE AREA MGR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0746	FACILITY CONDITION ASSESS INSP	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0761	FAMILY SELF-SUFFICIENCY SPEC	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2079	FIELD ENGINEERING SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0738	FIELD INSPECTOR I	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0739	FIELD INSPECTOR II	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1867	FINANCE ANALYST	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2207	FINANCE ANALYST SENIOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2346	FINANCE PROGRAM DIRECTOR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2002	FIRE BATTALION CHIEF (40)	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
1976	FIRE BATTALION CHIEF (56)	F28	\$38.07	\$44.74	\$51.43	2912	\$110,864.00	\$130,270.40	\$149,760.00
0998	FIRE CAPTAIN (40)	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0995	FIRE CAPTAIN (56)	F23	\$29.56	\$34.91	\$40.29	2912	\$86,070.40	\$101,670.40	\$117,332.80
0996	FIRE CAPTAIN DAY ASSIGNMENT	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1947	FIRE CHIEF	37	\$82.69	\$97.16	\$111.70	2080	\$171,995.20	\$202,092.80	\$232,336.00
1956	FIRE CHIEF ASSISTANT	33	\$68.03	\$79.94	\$91.90	2080	\$141,502.40	\$166,275.20	\$191,152.00

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1967	FIRE CHIEF DEPUTY (40)	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
2389	FIRE CHIEF DEPUTY (56)	F31	\$44.08	\$51.79	\$59.54	2912	\$128,356.80	\$150,800.00	\$173,368.00
2550	FIRE DATA ANALYST	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0533	FIRE ENGINEER (40)	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0530	FIRE ENGINEER (56)	F21	\$27.06	\$31.79	\$36.55	2912	\$78,790.40	\$92,580.80	\$106,433.60
0571	FIRE INSPECTOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
2429	FIRE MARSHAL	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
0997	FIRE MARSHAL DEPUTY (40)	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0991	FIRE MARSHAL DEPUTY (56)	F21	\$27.06	\$31.79	\$36.55	2912	\$78,790.40	\$92,580.80	\$106,433.60
0573	FIRE MARSHAL SR DEPUTY (40)	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0572	FIRE MARSHAL SR DEPUTY (56)	F23	\$29.56	\$34.91	\$40.29	2912	\$86,070.40	\$101,670.40	\$117,332.80
2238	FIRE SAFETY FIT & WELL COORD	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0534	FIREFIGHTER (40)	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0531	FIREFIGHTER (56)	F16	\$21.20	\$24.91	\$28.64	2912	\$61,734.40	\$72,550.40	\$83,387.20
0569	FIREFIGHTER PIPELINE (40)	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
0730	FIREFIGHTER PIPELINE (56)	F0	\$0.00	\$0.00	\$0.00	2912	\$0.00	\$0.00	\$0.00
0532	FIREFIGHTER RECRUIT	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
1916	FLEET EQUIPMENT PARTS SUPV	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0561	FLEET MECHANIC	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2033	FLEET MECHANIC CREW CHIEF	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0562	FLEET MECHANIC SENIOR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2368	FLEET OPERATIONS MANAGER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
0674	FLEET PARTS SPECIALIST	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0517	FLEET SERVICE WRITER	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0563	FLEET TECHNICIAN	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0722	FRC EARLY LEARNING SPECIALIST	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2347	FRC HUM SVCS SPECIALIST	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2348	FRC SUPERVISOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2248	GIS ANALYST	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1485	GIS MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
0393	GIS TECHNICIAN	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2411	GOVERNMENT RELATIONS COORD	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
1982	GOVERNMENT RELATIONS DIRECTOR	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
1349	GRANTS ACCOUNTANT	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2060	GREEN BUILDING PROGRAM MANAGER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
0485	HEAD LIFEGUARD	7	\$19.13	\$22.48	\$25.84	2080	\$39,790.40	\$46,758.40	\$53,747.20
1654	HEARING OFFICER	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2328	HOUSING REHAB SPECIALIST	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0436	HOUSING SPECIALIST I	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0718	HOUSING SPECIALIST II	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
1709	HOUSING SUPERVISOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1905	HUMAN RESOURCES ANALYST	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
1898	HUMAN RESOURCES ANALYST SR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
1075	HUMAN RESOURCES DIRECTOR	36	\$78.75	\$92.54	\$106.38	2080	\$163,800.00	\$192,483.20	\$221,270.40
1925	HUMAN RESOURCES MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1959	HUMAN RESOURCES SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1079	HUMAN SERVICES CASE WORKER	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
1688	HUMAN SERVICES DEPT DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
1078	HUMAN SERVICES MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
1569	HUMAN SERVICES OPS SUPV	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0800	HUMAN SERVICES REP I	7	\$19.13	\$22.48	\$25.84	2080	\$39,790.40	\$46,758.40	\$53,747.20
0801	HUMAN SERVICES REP II	9	\$21.09	\$24.79	\$28.50	2080	\$43,867.20	\$51,563.20	\$59,280.00
0802	HUMAN SERVICES REP SENIOR	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0809	HUMAN SERVICES SUPERVISOR	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0324	HVAC TECHNICIAN	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
1958	INFORMATION TECHNOLOGY DIR	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
0713	INSTRUMENT & CONTROLS TECH I	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0714	INSTRUMENT & CONTROLS TECH II	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0712	INSTRUMENT/CONTROLS APPRENTICE	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0386	INTERN	8	\$20.09	\$23.61	\$27.14	2080	\$41,787.20	\$49,108.80	\$56,451.20
0679	IRRIGATION SYSTEMS SPECIALIST	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0614	IRRIGATION SYSTEMS SUPERVISOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0439	IRRIGATION TECHNICIAN	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
2440	IT CLOUD ENGINEER/ARCHITECT	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2342	IT COMMUNICATIONS MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2373	IT COMPUTER SYSTEMS ENGINEER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2343	IT DIRECTOR APPLICATIONS/GIS	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
2559	IT ENTERPRISE ARCHITECT	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
0702	IT NETWORK TECHNICIAN	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2101	IT PROJECT MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1680	IT SUPPORT MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
0424	IT TECHNICIAN	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0423	IT TECHNICIAN SENIOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1797	ITS ANALYST	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2417	ITS ENGINEER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
0731	ITS OPERATOR	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0755	ITS SIGNALS SUPERVISOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0688	ITS SIGNALS TECH I	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0689	ITS SIGNALS TECH II	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0690	ITS SIGNALS TECH III	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2422	LANDLORD LIAISON	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0400	LEGAL ASSISTANT	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2338	LEGAL DEPARTMENT MANAGER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0064	LEGAL SECRETARY	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0719	LIBRARIAN I	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
2193	LIBRARIAN II	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2165	LIBRARIAN III	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2164	LIBRARIAN IV	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0066	LIBRARY AIDE	6	\$18.22	\$21.41	\$24.62	2080	\$37,897.60	\$44,532.80	\$51,209.60
0607	LIBRARY ASSISTANT	9	\$21.09	\$24.79	\$28.50	2080	\$43,867.20	\$51,563.20	\$59,280.00

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0067	LIBRARY COURIER	6	\$18.22	\$21.41	\$24.62	2080	\$37,897.60	\$44,532.80	\$51,209.60
1089	LIBRARY DEPARTMENT DIRECTOR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2163	LIBRARY MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0495	LIBRARY MONITOR	6	\$18.22	\$21.41	\$24.62	2080	\$37,897.60	\$44,532.80	\$51,209.60
0069	LIBRARY PAGE	4	\$16.53	\$19.42	\$22.33	2080	\$34,382.40	\$40,393.60	\$46,446.40
0720	LIBRARY SUPERVISOR	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0315	LICENSE INSPECTOR	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0072	LIFEGUARD/INSTRUCTOR	5	\$17.35	\$20.39	\$23.45	2080	\$36,088.00	\$42,411.20	\$48,776.00
0681	LOCKSMITH	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2406	MAIL SVCS/REPROGRAPHICS SUPV	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0733	MAINT TECH AQUATICS/FOUNTAINS	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0615	MAINTENANCE SUPV AQUATICS	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0742	MAINTENANCE TECH - CDL	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0322	MAINTENANCE TECH AQUATICS	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0734	MAINTENANCE TECH SPORTS FIELDS	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0325	MAINTENANCE TECHNICIAN	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0327	MAINTENANCE WORKER I	6	\$18.22	\$21.41	\$24.62	2080	\$37,897.60	\$44,532.80	\$51,209.60
0328	MAINTENANCE WORKER II	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0519	MAINTENANCE WORKER II - CDL	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
1918	MANAGEMENT ANALYST	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2018	MANAGEMENT ANALYST SENIOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2359	MANAGEMENT ASSISTANT	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2384	MANAGEMENT ASSOCIATE	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2385	MANAGEMENT ASSOCIATE SENIOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2574	MARKETING PROGRAM MGR	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2396	MAYOR	M1	\$47.21	\$47.21	\$47.21	1300	\$61,373.00	\$61,373.00	\$61,373.00
2233	MAYOR'S CHIEF OF STAFF	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2099	MUNICIPAL SECURITY MANAGER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0319	MUNICIPAL SECURITY OFFICER	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2327	NATURAL RESOURCES SUPERVISOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0318	OCCUPANCY SPECIALIST	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0680	PAINTER	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0640	PARALEGAL	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0644	PARALEGAL SENIOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0799	PARATRANSIT & TRIP REDUCT SPEC	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0079	PARKING ENFORCEMENT SPECIALIST	8	\$20.09	\$23.61	\$27.14	2080	\$41,787.20	\$49,108.80	\$56,451.20
1945	PARKS & RECREATION MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0732	PARKS MAINTENANCE FOREMAN	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0418	PAYROLL SPECIALIST	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0539	PAYROLL SPECIALIST SENIOR	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0317	PERSONNEL SPECIALIST	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2315	PLAN & DEV SVCS DIRECTOR	36	\$78.75	\$92.54	\$106.38	2080	\$163,800.00	\$192,483.20	\$221,270.40
1984	PLAN REVIEW MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1107	PLANNER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1321	PLANNER ASSOCIATE	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
1892	PLANNER PRINCIPAL	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
1142	PLANNER SENIOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2316	PLANNING & DEV AREA DIRECTOR	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
2205	PLANNING & DEVELOP AREA MGR	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2075	PLANNING ADMINISTRATION MGR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
0743	PLANNING INSPECTOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0803	PLANNING TECHNICIAN	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0488	PLANS EXAMINER	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
1806	PLANS EXAMINER SENIOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0686	PLUMBER	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
2564	POLICE ACCESS CONT & SEC COORD	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0092	POLICE AIDE	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
1109	POLICE CHIEF	PCH0	\$108.76	\$114.20	\$119.90	2080	\$226,220.80	\$237,536.00	\$249,392.00
2223	POLICE CHIEF ASST (CIVILIAN)	34	\$71.43	\$83.93	\$96.49	2080	\$148,574.40	\$174,574.40	\$200,699.20
2058	POLICE CHIEF ASST (SWORN)	PCA0	\$93.95	\$98.65	\$103.58	2080	\$195,416.00	\$205,192.00	\$215,446.40
0780	POLICE CIVILIAN INVESTIGATOR	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
1932	POLICE COMMANDER	PC0	\$81.16	\$85.21	\$89.48	2080	\$168,812.80	\$177,236.80	\$186,118.40
2419	POLICE COMMUNICATIONS ASST MGR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0415	POLICE COMMUNICATIONS DISPATCH	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2379	POLICE COMMUNICATIONS MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
0416	POLICE COMMUNICATIONS SUPV	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0380	POLICE COMMUNICATIONS TECH	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
2067	POLICE CRIME ANALYSIS SUPV	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0461	POLICE CRIME SCENE SPECIALIST	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0577	POLICE CRIME SCENE SUPERVISOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0094	POLICE CRISIS INTERVEN SPEC	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0337	POLICE CRISIS INTERVEN SUPV	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
1494	POLICE DETENTION MANAGER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0309	POLICE DETENTION OFFICER	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0412	POLICE DETENTION SUPERVISOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0759	POLICE DIGITAL FORENSIC TECH	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0763	POLICE FINGERPRINT TECH SENIOR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0214	POLICE FINGERPRINT TECHNICIAN	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
2339	POLICE FORENSIC ACCOUNTANT	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2354	POLICE FORENSIC COMPUT EXAM SR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2378	POLICE FORENSIC COMPUTER EXAM	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2266	POLICE FORENSIC LABORATORY MGR	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2216	POLICE FORENSIC OPERATIONS MGR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
2262	POLICE FORENSIC SCIENTIST I	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2263	POLICE FORENSIC SCIENTIST II	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2264	POLICE FORENSIC SCIENTIST III	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2265	POLICE FORENSIC SCIENTIST SUPV	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2219	POLICE FORENSIC SERVICES DIR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2441	POLICE LIEUTENANT	PL0	\$66.77	\$72.04	\$77.29	2080	\$138,881.60	\$149,843.20	\$160,763.20
0361	POLICE LOGISTICS TECHNICIAN	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0096	POLICE OFFICER	P0	\$33.72	\$40.57	\$47.45	2080	\$70,137.60	\$84,385.60	\$98,696.00
0769	POLICE OFFICER - PARK RANGER	P0	\$33.72	\$40.57	\$47.45	2080	\$70,137.60	\$84,385.60	\$98,696.00
0456	POLICE OFFICER PIPELINE	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
0272	POLICE OFFICER TRAINEE	P0	\$33.72	\$40.57	\$47.45	2080	\$70,137.60	\$84,385.60	\$98,696.00
2394	POLICE OPS SUPPORT AREA MGR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2222	POLICE OPS SUPPORT DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
0475	POLICE PAWN SPECIALIST	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
2341	POLICE PERSONNEL MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2390	POLICE PLAN & RESEARCH MGR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2307	POLICE POLYGRAPH EXAMINER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0612	POLICE PROPERTY/EVIDENCE SUPV	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0518	POLICE PROPERTY/EVIDENCE TECH	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
2439	POLICE QUALITY ASSURANCE COORD	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0597	POLICE RANGEMASTER	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
1130	POLICE RECORDS MANAGER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0588	POLICE RECORDS SPECIALIST	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0589	POLICE RECORDS SPECIALIST SR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0599	POLICE RECORDS SUPERVISOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2290	POLICE RESOURCES MANAGER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0771	POLICE RTCC SUPERVISOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0770	POLICE RTCC TECHNICIAN	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0339	POLICE SERGEANT	PS0	\$49.83	\$56.71	\$63.59	2080	\$103,646.40	\$117,956.80	\$132,267.20
2098	POLICE TRAFFIC PROGRAM SUPV	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0189	POLICE WRANGLER	3	\$15.74	\$18.50	\$21.25	2080	\$32,739.20	\$38,480.00	\$44,200.00
0100	POOL MANAGER	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0009	POOL MANAGER ASSISTANT	9	\$21.09	\$24.79	\$28.50	2080	\$43,867.20	\$51,563.20	\$59,280.00
1026	PRESIDING CITY JUDGE	41	\$100.51	\$118.10	\$135.76	2080	\$209,060.80	\$245,648.00	\$282,380.80
0294	PRINT SHOP ASSISTANT	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2140	PRO TEM JUDGE	33	\$68.03	\$79.94	\$91.90	2080	\$141,502.40	\$166,275.20	\$191,152.00
0782	PROCARD SPECIALIST	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2432	PROCESS CONTROL PROGRAM MGR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
0560	PROJECT MANAGEMENT ASSISTANT	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2436	PROJECT MANAGER PRINCIPAL	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1498	PROJECT MANAGER SENIOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2391	PUBLIC AFFAIRS SPECIALIST	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2370	PUBLIC AFFAIRS SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1973	PUBLIC INFORMATION OFFICER	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2306	PUBLIC WORKS DEPT DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2313	PUBLIC WORKS EXEC DIRECTOR	36	\$78.75	\$92.54	\$106.38	2080	\$163,800.00	\$192,483.20	\$221,270.40
1562	PUBLIC WORKS PLANNER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1124	PUBLIC WORKS PROJECT COORD	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1125	PURCHASING DEPT DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2421	PURCHASING SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1487	PURCHASING/WAREHOUSE MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0740	PW BUILDING INSPECTOR I	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0741	PW BUILDING INSPECTOR II	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0593	PW INFRASTRUCTURE INSPECTOR I	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
0594	PW INFRASTRUCTURE INSPECTOR II	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2064	RADIO ENGINEERING MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2109	RADIO SYSTEMS NETWRK INTEGRATOR	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2402	RAILROAD ENG&CAROUSEL CREW CHF	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0710	RAILROAD ENG&CAROUSEL MECHANIC	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2318	REAL ESTATE ASSET MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
1421	REAL ESTATE ASSET SUPERVISOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2127	REAL ESTATE MGMT SPECIALIST	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0111	RECREATION LEADER I	7	\$19.13	\$22.48	\$25.84	2080	\$39,790.40	\$46,758.40	\$53,747.20
0112	RECREATION LEADER II	9	\$21.09	\$24.79	\$28.50	2080	\$43,867.20	\$51,563.20	\$59,280.00
0113	RECREATION LEADER SENIOR	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0788	REMITTANCE PROCESSING SPEC	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0789	REMITTANCE PROCESSING SPEC SR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0115	REVENUE COLLECTOR	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0223	REVENUE COLLECTOR SENIOR	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
1314	RIGHT-OF-WAY AGENT	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
1495	RIGHT-OF-WAY AGENT SENIOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2151	RIGHT-OF-WAY MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
1136	RISK MANAGEMENT DEPT DIR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2404	RISK MGMT CLAIMS ADJUSTER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0709	SCADA APPRENTICE	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2433	SCADA MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
0804	SCADA SPECIALIST	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0810	SCADA SPECIALIST SENIOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2041	SCIENTIST	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2255	SCIENTIST PRINCIPAL	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2042	SCIENTIST SENIOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
2261	SENIOR ASST CITY ATTORNEY	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
2260	SENIOR ASST CITY PROSECUTOR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
0651	SIGN FABRICATOR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0590	SIGN TECHNICIAN	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0758	SIGNING & MARKINGS SUPERVISOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2415	SOFTWARE DEVELOPER/ARCHITECT	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2094	SOFTWARE ENGINEER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2095	SOFTWARE ENGINEER SENIOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2351	SOLID WASTE CS & OUTREACH MGR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0043	SOLID WASTE EQUIP OPERATOR I	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0044	SOLID WASTE EQUIP OPERATOR II	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0045	SOLID WASTE EQUIP OPERATOR III	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0726	SOLID WASTE EQUIP OPERATOR IV	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2352	SOLID WASTE OPERATIONS MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0398	SOLID WASTE PROGRAM REP	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0725	SOLID WASTE PROGRAM REP SENIOR	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
0775	SOLID WASTE ROUTING SPECIALIST	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0723	SOLID WASTE SAFETY/TRAIN SPEC	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0765	SOLID WASTE SERVICE WORKER	7	\$19.13	\$22.48	\$25.84	2080	\$39,790.40	\$46,758.40	\$53,747.20
2170	SOLID WASTE SERVICES SUPV	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0785	SPACE PLANNING SPECIALIST	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0751	STADIUM EVENTS COORDINATOR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2208	STADIUM OPS & EVENTS SUPV	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0063	STOCK CLERK	9	\$21.09	\$24.79	\$28.50	2080	\$43,867.20	\$51,563.20	\$59,280.00
2036	STORMWATER ENGINEER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2037	STORMWATER ENGINEER SENIOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
0760	STREET MAINTENANCE SUPERVISOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0682	STREET MAINTENANCE WORKER	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2184	STREET OPERATIONS MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0805	STREETS EQUIPMENT OPERATOR	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0806	STREETS EQUIPMENT OPERATOR SR	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0791	STREETS SWEEPER OPERATOR	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
1808	STRUCTURAL ENGINEER	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
1807	STRUCTURAL ENGINEER SENIOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2443	SUPERVISING ASST CITY ATTY	32	\$64.79	\$76.13	\$87.54	2080	\$134,763.20	\$158,350.40	\$182,083.20
2377	SUPERVISING ASST CITY PROS	32	\$64.79	\$76.13	\$87.54	2080	\$134,763.20	\$158,350.40	\$182,083.20
2412	SUSTAINABILITY PROGRAM DIR	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
0776	TAX & LICENSE SPECIALIST I	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0777	TAX & LICENSE SPECIALIST II	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2418	TAX & LICENSING MANAGER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2426	TAX AUDIT SUPERVISOR	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
1441	TAX AUDITOR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
1442	TAX AUDITOR SENIOR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1744	TELECOM POLICY COORDINATOR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
0138	TEMPORARY WORKER	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
2311	TOURISM AND EVENTS DIRECTOR	31	\$61.71	\$72.50	\$83.35	2080	\$128,356.80	\$150,800.00	\$173,368.00
2360	TOURISM DEVELOPMENT MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1966	TRAFFIC ENGINEER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
1964	TRAFFIC ENGINEER PRINCIPAL	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
1965	TRAFFIC ENGINEER SENIOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2159	TRAFFIC ENGINEERING & OPS MGR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
1504	TRAFFIC ENGINEERING ANALYST	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0526	TRAFFIC ENGINEERING TECH SR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2153	TRAFFIC ENGINEERING TECH SUPV	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0175	TRAFFIC ENGINEERING TECHNICIAN	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
2386	TRANSIT MANAGER	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2551	TRANSIT OPERATIONS ANALYST	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2325	TRANSIT OPERATIONS COORDINATOR	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2423	TRANSIT PLANNER	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2309	TRANSIT PLANNER PRINCIPAL	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2400	TRANSIT PLANNER SENIOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2383	TRANSPORT & STREETS DEPT DIR	32	\$64.79	\$76.13	\$87.54	2080	\$134,763.20	\$158,350.40	\$182,083.20
1962	TRANSPORTATION PLANNER	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
1961	TRANSPORTATION PLANNER SENIOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
2392	TRANSPORTATION PLANNING MGR	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
2345	TREASURY TECHNOLOGY MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
0790	UTILITY BILLING SPECIALIST	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0762	VEHICLE IMPOUND SPECIALIST	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
1884	VICTIM ADVOCATE	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
1885	VICTIM ADVOCATE SENIOR	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
0744	VIDEO PRODUCTION ASSISTANT	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
1353	VIDEO PRODUCTION SPECIALIST	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2187	VIDEO PRODUCTION SUPERVISOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
2425	VOLUNTEER COORDINATOR	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0625	W/WW ELECTRICIAN I	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0626	W/WW ELECTRICIAN II	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0627	W/WW ELECTRICIAN III	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0656	W/WW MAINTENANCE TECH I	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0657	W/WW MAINTENANCE TECH II	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0658	W/WW MAINTENANCE TECH III	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
2181	W/WW OPERATIONS SUPERVISOR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
0694	W/WW TREAT PLANT OP APPRENTICE	6	\$18.22	\$21.41	\$24.62	2080	\$37,897.60	\$44,532.80	\$51,209.60
0438	W/WW TREATMENT PLANT OP I	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0623	W/WW TREATMENT PLANT OP II	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0667	W/WW TREATMENT PLANT OP III	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2442	WAREHOUSE SUPERVISOR	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0619	WAREHOUSE/MAIL TECHNICIAN	6	\$18.22	\$21.41	\$24.62	2080	\$37,897.60	\$44,532.80	\$51,209.60
0772	WASTEWATER COLLECTION OPER III	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2305	WASTEWATER COLLECTIONS MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
0781	WASTEWATER COLLECTIONS OPER I	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0707	WASTEWATER COLLECTIONS OPER II	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2365	WASTEWATER TREATMENT MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
0420	WATER AUDIT TECHNICIAN	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
2063	WATER CONSERVATION PROG SUPV	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
1490	WATER CONSERVATION SPECIALIST	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2196	WATER DISTRIBUTION MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2288	WATER MAINTENANCE MANAGER	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0711	WATER METER COORDINATOR	16	\$29.68	\$34.88	\$40.09	2080	\$61,734.40	\$72,550.40	\$83,387.20
0132	WATER METER TECHNICIAN I	8	\$20.09	\$23.61	\$27.14	2080	\$41,787.20	\$49,108.80	\$56,451.20
0729	WATER METER TECHNICIAN II	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0248	WATER METER TECHNICIAN III	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2253	WATER POLICY MANAGER	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
2197	WATER PRODUCTION MANAGER	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
2449	WATER PROG & POLICY ANALYST	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2049	WATER QUALITY ASSURANCE COORD	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
2017	WATER QUALITY DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80

Job Code	Job Title	Range	Hourly Min	Hourly Mid	Hourly Max	Annual Hours	Annual Min	Annual Mid	Annual Max
2249	WATER QUALITY LABORATORY MGR	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
2252	WATER QUALITY REGULATORY MGR	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0383	WATER QUALITY SPECIALIST	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
2211	WATER QUALITY SPECIALIST SR	17	\$31.17	\$36.62	\$42.10	2080	\$64,833.60	\$76,169.60	\$87,568.00
2043	WATER QUALITY SUPERVISOR	21	\$37.88	\$44.51	\$51.17	2080	\$78,790.40	\$92,580.80	\$106,433.60
0377	WATER QUALITY TECHNICIAN	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
2251	WATER RECLAMATION SVC DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
1468	WATER RES ENGINEER	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2257	WATER RES ENGINEER PRINCIPAL	27	\$50.77	\$59.65	\$68.59	2080	\$105,601.60	\$124,072.00	\$142,667.20
1809	WATER RES ENGINEER SENIOR	25	\$46.05	\$54.10	\$62.19	2080	\$95,784.00	\$112,528.00	\$129,355.20
0621	WATER RES HVAC CONTRACTS COORD	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
2008	WATER RES PLNG & ENG DIRECTOR	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2410	WATER RESOURCES ASSET PROG MGR	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2565	WATER RESOURCES ASST EXEC DIR	34	\$71.43	\$83.93	\$96.49	2080	\$148,574.40	\$174,574.40	\$200,699.20
2314	WATER RESOURCES EXEC DIRECTOR	36	\$78.75	\$92.54	\$106.38	2080	\$163,800.00	\$192,483.20	\$221,270.40
0265	WATER RESOURCES PIPELINE	0	\$0.00	\$0.00	\$0.00	2080	\$0.00	\$0.00	\$0.00
2062	WATER SECURITY PROGRAM COORD	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2182	WATER SERVICES DIRECTOR	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
0628	WATER SERVICES WORKER I	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
0629	WATER SERVICES WORKER II	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
0665	WATER SERVICES WORKER III	14	\$26.92	\$31.63	\$36.36	2080	\$55,993.60	\$65,790.40	\$75,628.80
0666	WATER SERVICES WORKER IV	18	\$32.72	\$38.45	\$44.21	2080	\$68,057.60	\$79,976.00	\$91,956.80
0632	WATER SERVICES WORKER V	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
2232	WATER SYSTEMS & TECHNOLOGY MGR	28	\$53.30	\$62.63	\$72.00	2080	\$110,864.00	\$130,270.40	\$149,760.00
0620	WATER SYSTEMS ANALYST	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
2234	WATER SYSTEMS TECHNOLOGY SUPV	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2188	WEB & DESIGN SERVICES MANAGER	29	\$55.97	\$65.76	\$75.61	2080	\$116,417.60	\$136,780.80	\$157,268.80
2077	WEB SERVICES ENGINEER	24	\$43.85	\$51.53	\$59.23	2080	\$91,208.00	\$107,182.40	\$123,198.40
2434	WESTWORLD ASST GENERAL MANAGER	30	\$58.77	\$69.05	\$79.38	2080	\$122,241.60	\$143,624.00	\$165,110.40
2241	WESTWORLD BUSINESS & CONT MGR	20	\$36.08	\$42.39	\$48.75	2080	\$75,046.40	\$88,171.20	\$101,400.00
0774	WESTWORLD CUSTOMER SERVICE REP	10	\$22.15	\$26.02	\$29.92	2080	\$46,072.00	\$54,121.60	\$62,233.60
2244	WESTWORLD EVENTS DIRECTOR	26	\$48.35	\$56.81	\$65.31	2080	\$100,568.00	\$118,164.80	\$135,844.80
1668	WESTWORLD FACILITIES MANAGER	19	\$34.36	\$40.37	\$46.41	2080	\$71,468.80	\$83,969.60	\$96,532.80
1848	WESTWORLD GENERAL MANAGER	32	\$64.79	\$76.13	\$87.54	2080	\$134,763.20	\$158,350.40	\$182,083.20
0767	WESTWORLD INTERN	8	\$20.09	\$23.61	\$27.14	2080	\$41,787.20	\$49,108.80	\$56,451.20
0753	WESTWORLD MAINT FOREMAN - CDL	15	\$28.27	\$33.22	\$38.19	2080	\$58,801.60	\$69,097.60	\$79,435.20
0773	WESTWORLD MAINT WORKER I	8	\$20.09	\$23.61	\$27.14	2080	\$41,787.20	\$49,108.80	\$56,451.20
0355	WESTWORLD MAINT WORKER III-CDL	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20
0735	WESTWORLD MAINT WRKR I - CDL	11	\$23.26	\$27.33	\$31.42	2080	\$48,380.80	\$56,846.40	\$65,353.60
0778	WESTWORLD MAINT WRKR II - CDL	12	\$24.42	\$28.69	\$32.99	2080	\$50,793.60	\$59,675.20	\$68,619.20
2340	WORKER'S COMP CLAIMS ADJ SR	23	\$41.38	\$48.88	\$56.41	2080	\$86,070.40	\$101,670.40	\$117,332.80
2209	WORKER'S COMP CLAIMS ADJUSTER	22	\$39.78	\$46.74	\$53.74	2080	\$82,742.40	\$97,219.20	\$111,779.20
0756	WORKER'S COMP SPECIALIST	13	\$25.64	\$30.13	\$34.64	2080	\$53,331.20	\$62,670.40	\$72,051.20

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
MAYOR AND CITY COUNCIL			
CITY COUNCILMEMBER	6.00	6.00	0.00
EXECUTIVE ASSISTANT TO MAYOR	1.00	1.00	0.00
MANAGEMENT ASSISTANT	1.00	1.00	0.00
MAYOR	1.00	1.00	0.00
MAYOR'S CHIEF OF STAFF	1.00	1.00	0.00
TOTAL	10.00	10.00	0.00
MAYOR AND CITY COUNCIL TOTAL	10.00	10.00	0.00
CITY ATTORNEY - CIVIL			
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
ASSISTANT CITY ATTORNEY I	0.50	0.00	0.50
ASSISTANT CITY ATTORNEY II	1.00	1.00	0.00
CITY ATTORNEY	1.00	1.00	0.00
CITY ATTORNEY ASSISTANT II	3.00	3.00	0.00
CITY ATTORNEY DEPUTY	2.00	2.00	0.00
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
DEPUTY CITY ATTORNEY	1.00	1.00	0.00
EXEC ASST TO CHARTER OFFICER	1.00	1.00	0.00
LEGAL ASSISTANT	3.00	3.00	0.00
LEGAL DEPARTMENT MANAGER	1.00	1.00	0.00
PARALEGAL SENIOR	2.00	2.00	0.00
SENIOR ASST CITY ATTORNEY	2.00	2.00	0.00
SUPERVISING ASST CITY ATTY	2.00	2.00	0.00
TOTAL	21.50	21.00	0.50
CITY ATTORNEY - PROSECUTION			
ADMINISTRATIVE SUPERVISOR	1.00	1.00	0.00
ASSISTANT CITY PROSECUTOR I	1.00	1.00	0.00
ASSISTANT CITY PROSECUTOR II	5.00	5.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
LEGAL SECRETARY	5.00	5.00	0.00
PARALEGAL	8.00	8.00	0.00
SENIOR ASST CITY PROSECUTOR	4.00	4.00	0.00
SUPERVISING ASST CITY PROS	1.00	1.00	0.00
TOTAL	26.00	26.00	0.00
CITY ATTORNEY - SAFETY & RISK MANAGEMENT			
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
CITY SAFETY & TRAIN MGR	1.00	1.00	0.00
CITY SAFETY & TRAINING COORD	1.00	1.00	0.00
CITY SAFETY SPECIALIST	1.00	1.00	0.00
CONTRACTS COORDINATOR	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
RISK MANAGEMENT DEPT DIR	1.00	1.00	0.00
RISK MGMT CLAIMS ADJUSTER	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
CITY ATTORNEY - SAFETY & RISK MANAGEMENT (Cont.)			
WORKER'S COMP CLAIMS ADJ SR	2.00	2.00	0.00
WORKER'S COMP SPECIALIST	1.00	1.00	0.00
TOTAL	11.00	11.00	0.00
CITY ATTORNEY - VICTIM SERVICES			
VICTIM ADVOCATE	4.00	4.00	0.00
VICTIM ADVOCATE SENIOR	1.00	1.00	0.00
TOTAL	5.00	5.00	0.00
CITY ATTORNEY TOTAL	63.50	63.00	0.50
CITY AUDITOR			
AUDITOR SENIOR	5.00	5.00	0.00
CITY AUDITOR	1.00	1.00	0.00
EXEC ASST TO CHARTER OFFICER	0.75	0.00	0.75
TOTAL	6.75	6.00	0.75
CITY AUDITOR TOTAL	6.75	6.00	0.75
CITY CLERK			
ADMINISTRATIVE ASSISTANT SR	2.00	2.00	0.00
CITY CLERK	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG I	1.00	1.00	0.00
DEPUTY CITY CLERK	2.00	2.00	0.00
MANAGEMENT ASSISTANT	1.00	1.00	0.00
TOTAL	7.00	7.00	0.00
CITY CLERK TOTAL	7.00	7.00	0.00
CITY COURT			
CITY JUDGE ASSOCIATE	3.00	3.00	0.00
COURT ADMINISTRATION COORD	1.00	1.00	0.00
COURT ADMINISTRATOR	1.00	1.00	0.00
COURT ADMINISTRATOR DEPUTY	1.00	1.00	0.00
COURT CLERK	27.00	27.00	0.00
COURT CLERK SENIOR	4.00	4.00	0.00
COURT CLERK SUPERVISOR	4.00	4.00	0.00
COURT INTERPRETER	1.00	1.00	0.00
COURT SECURITY MANAGER	1.00	1.00	0.00
COURT SECURITY OFFICER	2.94	2.00	0.94
COURT SECURITY SCREENER	2.00	2.00	0.00
COURT SERVICES MANAGER	3.00	3.00	0.00
DEPT SYSTEMS ANALYST/PROG III	1.00	1.00	0.00
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
DEPUTY COURT ADMINISTRATOR	1.00	1.00	0.00
HEARING OFFICER	1.00	1.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
MANAGEMENT ANALYST SENIOR	1.00	1.00	0.00
PRESIDING CITY JUDGE	1.00	1.00	0.00
PRO TEM JUDGE	0.65	0.00	0.65

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
CITY COURT (Cont.)			
SOFTWARE ENGINEER	2.00	2.00	0.00
TOTAL	60.59	59.00	1.59
CITY COURT TOTAL	60.59	59.00	1.59
CITY MANAGER			
ASSISTANT CITY MANAGER	3.00	3.00	0.00
ASSISTANT TO THE CITY MANAGER	1.00	1.00	0.00
CITY MANAGER	1.00	1.00	0.00
EMERGENCY MANAGEMENT COORD	1.50	1.00	0.50
EMERGENCY MANAGER	1.00	1.00	0.00
EXEC ASST TO CITY MANAGER	1.00	1.00	0.00
EXECUTIVE ASSISTANT	1.00	1.00	0.00
INTERN	0.15	0.00	0.15
MANAGEMENT ASSOCIATE	1.00	1.00	0.00
MANAGEMENT ASSOCIATE SENIOR	1.00	1.00	0.00
TOTAL	11.65	11.00	0.65
CITY MANAGER TOTAL	11.65	11.00	0.65
CITY TREASURER - ACCOUNTING			
ACCOUNT SPECIALIST II	2.00	2.00	0.00
ACCOUNT SPECIALIST III	1.00	1.00	0.00
ACCOUNTANT I	2.00	2.00	0.00
ACCOUNTANT II	2.00	2.00	0.00
ACCOUNTANT SENIOR	3.00	3.00	0.00
ACCOUNTING DEPT DIRECTOR	1.00	1.00	0.00
ACCOUNTING MANAGER	1.00	1.00	0.00
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG I	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG III	4.00	4.00	0.00
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
PAYROLL SPECIALIST	2.00	2.00	0.00
PAYROLL SPECIALIST SENIOR	1.00	1.00	0.00
TOTAL	23.00	23.00	0.00
CITY TREASURER - BUDGET			
BUDGET ANALYST SENIOR	5.00	5.00	0.00
BUDGET DEPARTMENT DIRECTOR	1.00	1.00	0.00
BUDGET&RESEARCH ADMINISTRATOR	1.00	1.00	0.00
BUDGET/RESEARCH ANALYST PRINC	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG III	0.75	0.00	0.75
TOTAL	8.75	8.00	0.75
CITY TREASURER - BUSINESS SERVICES			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
ADMINISTRATIVE CLERK	0.75	0.00	0.75
BUSINESS SERVICES DEPT DIR	1.00	1.00	0.00
BUSINESS SERVICES MANAGER	1.00	1.00	0.00
BUSINESS SERVICES SUPERVISOR	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
CITY TREASURER - BUSINESS SERVICES (Cont.)			
DEPT SYSTEM SUPPORT ANALYST II	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG III	3.00	3.00	0.00
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
LICENSE INSPECTOR	2.00	2.00	0.00
REMITTANCE PROCESSING SPEC	7.00	7.00	0.00
REMITTANCE PROCESSING SPEC SR	1.00	1.00	0.00
REVENUE COLLECTOR	4.00	4.00	0.00
REVENUE COLLECTOR SENIOR	1.00	1.00	0.00
TAX & LICENSE SPECIALIST I	5.00	5.00	0.00
TAX & LICENSE SPECIALIST II	3.00	3.00	0.00
TAX & LICENSING MANAGER	1.00	1.00	0.00
TAX AUDIT SUPERVISOR	1.00	1.00	0.00
TAX AUDITOR	1.00	1.00	0.00
TAX AUDITOR SENIOR	4.00	4.00	0.00
UTILITY BILLING SPECIALIST	6.00	6.00	0.00
TOTAL	45.75	45.00	0.75
CITY TREASURER - CITY TREASURER AND FINANCE			
ACCOUNTANT II	1.00	1.00	0.00
CITY TREASURER	1.00	1.00	0.00
ASSISTANT CITY TREASURER	1.00	1.00	0.00
FINANCE PROGRAM DIRECTOR	1.00	1.00	0.00
TREASURY TECHNOLOGY MANAGER	1.00	1.00	0.00
TOTAL	5.00	5.00	0.00
CITY TREASURER - PURCHASING			
BID & CONTRACT ANALYST	3.00	3.00	0.00
BUYER	3.00	3.00	0.00
BUYER AIDE	2.00	2.00	0.00
DEPT SYSTEM SUPPORT ANALYST I	1.00	1.00	0.00
MAIL SVCS/REPROGRAPHICS SUPV	1.00	1.00	0.00
PRINT SHOP ASSISTANT	2.00	2.00	0.00
PROCARD SPECIALIST	1.00	1.00	0.00
PURCHASING DEPT DIRECTOR	1.00	1.00	0.00
PURCHASING SUPERVISOR	1.00	1.00	0.00
PURCHASING/WAREHOUSE MANAGER	1.00	1.00	0.00
STOCK CLERK	2.00	2.00	0.00
WAREHOUSE SUPERVISOR	1.00	1.00	0.00
WAREHOUSE/MAIL TECHNICIAN	4.00	4.00	0.00
TOTAL	23.00	23.00	0.00
CITY TREASURER TOTAL	105.50	104.00	1.50
ADMINISTRATIVE SERVICES - COMMUNICATIONS			
ADA/TITLE VI COMPLIANCE COORD	1.00	1.00	0.00
ADMINISTRATIVE AIDE	2.00	2.00	0.00
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
CITIZEN ADVISOR	2.00	2.00	0.00
CITIZEN LIAISON	1.00	1.00	0.00
CITIZEN SERVICE SUPERVISOR	1.00	1.00	0.00
COMMUNICATNS & PUB AFFAIRS DIR	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
ADMINISTRATIVE SERVICES - COMMUNICATIONS (Cont.)			
COMMUNITY INVOLVEMENT MANAGER	1.00	1.00	0.00
DEPT SYSTEM SUPPORT ANALYST II	1.00	1.00	0.00
DIVERSITY PROGRAM DIRECTOR	1.00	1.00	0.00
PUBLIC AFFAIRS SPECIALIST	2.00	2.00	0.00
PUBLIC AFFAIRS SUPERVISOR	1.00	1.00	0.00
PUBLIC INFORMATION OFFICER	1.00	0.00	1.00
VIDEO PRODUCTION ASSISTANT	1.00	1.00	0.00
VIDEO PRODUCTION SPECIALIST	2.00	2.00	0.00
VIDEO PRODUCTION SUPERVISOR	1.00	1.00	0.00
TOTAL	20.00	19.00	1.00
ADMINISTRATIVE SERVICES - GOVERNMENT RELATIONS			
GOVERNMENT RELATIONS COORD	1.00	1.00	0.00
GOVERNMENT RELATIONS DIRECTOR	1.00	1.00	0.00
TOTAL	2.00	2.00	0.00
ADMINISTRATIVE SERVICES - HUMAN RESOURCES			
ADMINISTRATIVE ASSISTANT SR	2.00	2.00	0.00
DEPT SYSTEMS ANALYST/PROG III	1.00	1.00	0.00
HUMAN RESOURCES ANALYST	7.00	7.00	0.00
HUMAN RESOURCES ANALYST SR	11.00	11.00	0.00
HUMAN RESOURCES DIRECTOR	1.00	1.00	0.00
HUMAN RESOURCES MANAGER	2.00	2.00	0.00
HUMAN RESOURCES SUPERVISOR	2.00	2.00	0.00
INTERN	0.50	0.00	0.50
MANAGEMENT ANALYST	1.00	1.00	0.00
TOTAL	27.50	27.00	0.50
ADMINISTRATIVE SERVICES - INFORMATION TECHNOLOGY			
ACCOUNTING OPERATIONS TECH	0.50	0.00	0.50
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
APPLICATION DEVELOPMENT MGR	1.00	1.00	0.00
BUSINESS INTELLIGENCE MANAGER	1.00	1.00	0.00
CHIEF INFO SECURITY OFFICER	1.00	1.00	0.00
CHIEF INFORMATION OFFICER	1.00	1.00	0.00
DATA SCIENTIST	1.00	1.00	0.00
DATABASE ADMINISTRATOR	2.00	2.00	0.00
DEPARTMENT FINANCE MANAGER	1.00	1.00	0.00
DIGITAL MEDIA DESIGNER	1.00	1.00	0.00
ENTERPRISE APP PORTFOLIO MGR	1.00	1.00	0.00
ENTERPRISE COMMUNICATIONS ENGR	6.00	6.00	0.00
ENTERPRISE COMMUNICATIONS SPEC	3.00	3.00	0.00
ENTERPRISE SECURITY ANALYST	1.00	1.00	0.00
ENTERPRISE SECURITY ENGINEER	4.00	4.00	0.00
ENTERPRISE SYS ENGINEERING MGR	1.00	1.00	0.00
ENTERPRISE SYSTEMS ENGINEER	6.00	6.00	0.00
ENTERPRISE SYSTEMS INTEG SUPV	1.00	1.00	0.00
ENTERPRISE SYSTEMS INTEGRATOR	6.00	6.00	0.00
GIS ANALYST	3.00	3.00	0.00
GIS MANAGER	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
ADMINISTRATIVE SERVICES - INFORMATION TECHNOLOGY (Cont.)			
GIS TECHNICIAN	4.00	4.00	0.00
INFORMATION TECHNOLOGY DIR	1.00	1.00	0.00
IT CLOUD ENGINEER/ARCHITECT	1.00	1.00	0.00
IT COMMUNICATIONS MANAGER	1.00	1.00	0.00
IT COMPUTER SYSTEMS ENGINEER	3.00	3.00	0.00
IT DIRECTOR APPLICATIONS/GIS	1.00	1.00	0.00
IT NETWORK TECHNICIAN	1.00	1.00	0.00
IT PROJECT MANAGER	2.00	2.00	0.00
IT SUPPORT MANAGER	1.00	1.00	0.00
IT TECHNICIAN	5.00	5.00	0.00
IT TECHNICIAN SENIOR	3.00	3.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
RADIO ENGINEERING MANAGER	1.00	1.00	0.00
RADIO SYSTMS NETWRK INTEGRATOR	3.00	3.00	0.00
SOFTWARE DEVELOPER/ARCHITECT	2.00	2.00	0.00
SOFTWARE ENGINEER	4.00	4.00	0.00
SOFTWARE ENGINEER SENIOR	4.00	4.00	0.00
WEB & DESIGN SERVICES MANAGER	1.00	1.00	0.00
WEB SERVICES ENGINEER	3.00	3.00	0.00
TOTAL	85.50	85.00	0.50
ADMINISTRATIVE SERVICES TOTAL	135.00	133.00	2.00
COMMUNITY AND ECONOMIC DEVELOPMENT - AVIATION			
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
AIRPORT MAINTENANCE TECHNICIAN	1.00	1.00	0.00
AIRPORT OPERATIONS SUPERVISOR	1.00	1.00	0.00
AIRPORT OPERATIONS TECH I	4.00	4.00	0.00
AIRPORT OPERATIONS TECH II	4.00	4.00	0.00
ASSISTANT AVIATION DIRECTOR	1.00	1.00	0.00
AVIATION DIRECTOR	1.00	1.00	0.00
AVIATION OPERATIONS DIRECTOR	1.00	1.00	0.00
AVIATION PLAN & OUTREACH COORD	1.00	1.00	0.00
INTERN	0.48	0.00	0.48
TOTAL	15.48	15.00	0.48
COMMUNITY AND ECONOMIC DEVELOPMENT - ECONOMIC DEVELOPMENT			
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
ECONOMIC DEVELOPMENT DIRECTOR	1.00	1.00	0.00
ECONOMIC DEVELOPMENT PROG MGR	2.00	2.00	0.00
ECONOMIC DEVELOPMENT SPEC	1.00	1.00	0.00
MARKETING PROGRAM MGR	1.00	1.00	0.00
TOTAL	6.00	6.00	0.00
COMMUNITY AND ECONOMIC DEVELOPMENT - PLANNING AND DEVELOPMENT SERVICES			
ADMINISTRATIVE ASSISTANT	5.00	5.00	0.00
ADMINISTRATIVE SUPERVISOR	1.00	1.00	0.00
BUILDING INSPECTION SUPERVISOR	1.00	1.00	0.00
BUILDING INSPECTOR I	1.00	1.00	0.00
BUILDING INSPECTOR II	8.00	8.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
COMMUNITY AND ECONOMIC DEVELOPMENT - PLANNING AND DEVELOPMENT SERVICES (Cont.)			
CIVIL ENGINEER	2.00	2.00	0.00
CIVIL ENGINEER SENIOR	2.00	2.00	0.00
CODE ENFORCEMENT ASSISTANT	1.00	1.00	0.00
CODE ENFORCEMENT MANAGER	1.00	1.00	0.00
CODE ENFORCEMENT SUPERVISOR	2.00	2.00	0.00
CODE INSPECTOR I	6.00	6.00	0.00
CODE INSPECTOR II	5.00	5.00	0.00
CODE INSPECTOR III	2.00	2.00	0.00
COMMUNICATION & OUTREACH COORD	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG I	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	2.00	2.00	0.00
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
DEVELOPMENT ENGINEERING MGR	1.00	1.00	0.00
DEVELOPMENT SERVICES MANAGER	1.00	1.00	0.00
DEVELOPMENT SERVICES REP	4.00	4.00	0.00
DEVELOPMENT SERVICES REP SR	6.00	6.00	0.00
DEVELOPMENT SVCS SUPERVISOR	2.00	2.00	0.00
DIGITAL MEDIA DESIGNER	1.00	1.00	0.00
DRAINAGE INSPECTOR	1.00	1.00	0.00
DRAINAGE/FLOOD CONTROL MGR	1.00	1.00	0.00
ENVIRONMENTAL POLICY MANAGER	1.00	1.00	0.00
ENVIRONMENTAL PROGRAM COORD	1.00	1.00	0.00
FIELD ENGINEERING SUPERVISOR	1.00	1.00	0.00
FIELD INSPECTOR I	2.00	2.00	0.00
FIELD INSPECTOR II	4.00	4.00	0.00
FINANCE ANALYST SENIOR	1.00	1.00	0.00
GREEN BUILDING PROGRAM MANAGER	1.00	1.00	0.00
PLAN & DEV SVCS DIRECTOR	1.00	1.00	0.00
PLAN REVIEW MANAGER	1.00	1.00	0.00
PLANNER	6.00	6.00	0.00
PLANNER ASSOCIATE	4.00	4.00	0.00
PLANNER PRINCIPAL	3.00	3.00	0.00
PLANNER SENIOR	5.00	5.00	0.00
PLANNING & DEV AREA DIRECTOR	3.00	3.00	0.00
PLANNING & DEVELOP AREA MGR	3.00	3.00	0.00
PLANNING ADMINISTRATION MGR	1.00	1.00	0.00
PLANNING INSPECTOR	1.00	1.00	0.00
PLANNING TECHNICIAN	5.75	5.00	0.75
PLANS EXAMINER	4.00	4.00	0.00
PLANS EXAMINER SENIOR	6.00	6.00	0.00
STORMWATER ENGINEER	1.00	1.00	0.00
STORMWATER ENGINEER SENIOR	5.00	5.00	0.00
STRUCTURAL ENGINEER	2.00	2.00	0.00
STRUCTURAL ENGINEER SENIOR	1.00	1.00	0.00
SUSTAINABILITY PROGRAM DIR	1.00	1.00	0.00
TELECOM POLICY COORDINATOR	1.00	1.00	0.00
TOTAL	124.75	124.00	0.75

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
COMMUNITY AND ECONOMIC DEVELOPMENT - TOURISM AND EVENTS			
EVENT COORDINATOR	1.00	1.00	0.00
EVENTS MANAGER	1.00	1.00	0.00
INTERN	0.69	0.00	0.69
MANAGEMENT ANALYST	1.00	1.00	0.00
MARKETING PROGRAM MGR	1.00	1.00	0.00
TOURISM AND EVENTS DIRECTOR	1.00	1.00	0.00
TOURISM DEVELOPMENT MANAGER	1.00	1.00	0.00
TOTAL	6.69	6.00	0.69
COMMUNITY AND ECONOMIC DEVELOPMENT TOTAL	152.92	151.00	1.92
COMMUNITY SERVICES - COMMUNITY ASSISTANCE OFFICE			
ADMINISTRATIVE AIDE	1.00	1.00	0.00
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
COMMUNITY ASSISTANCE MANAGER	1.00	1.00	0.00
FAMILY SELF-SUFFICIENCY SPEC	1.00	1.00	0.00
GRANTS ACCOUNTANT	3.00	3.00	0.00
HOUSING REHAB SPECIALIST	1.00	1.00	0.00
HOUSING SPECIALIST I	2.00	2.00	0.00
HOUSING SPECIALIST II	2.00	2.00	0.00
HOUSING SUPERVISOR	1.00	1.00	0.00
HUMAN SERVICES OPS SUPV	1.00	1.00	0.00
LANDLORD LIAISON	1.00	1.00	0.00
OCCUPANCY SPECIALIST	1.00	1.00	0.00
TOTAL	16.00	16.00	0.00
COMMUNITY SERVICES - HUMAN SERVICES			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
COMMUNITY SVCS OPERATIONS SUPV	1.00	1.00	0.00
FRC EARLY LEARNING SPECIALIST	1.50	1.00	0.50
FRC HUM SVCS SPECIALIST	0.50	0.00	0.50
FRC SUPERVISOR	1.00	1.00	0.00
HUMAN SERVICES CASE WORKER	14.64	14.00	0.64
HUMAN SERVICES DEPT DIRECTOR	1.00	1.00	0.00
HUMAN SERVICES MANAGER	5.00	5.00	0.00
HUMAN SERVICES OPS SUPV	4.00	4.00	0.00
HUMAN SERVICES REP I	12.14	2.00	10.14
HUMAN SERVICES REP II	8.00	8.00	0.00
HUMAN SERVICES REP SENIOR	3.00	3.00	0.00
HUMAN SERVICES SUPERVISOR	1.00	1.00	0.00
TOTAL	53.78	42.00	11.78
COMMUNITY SERVICES - LIBRARY SYSTEMS			
ACCOUNT SPECIALIST III	1.00	1.00	0.00
LIBRARIAN I	16.11	11.00	5.11
LIBRARIAN II	6.00	6.00	0.00
LIBRARIAN III	6.00	6.00	0.00
LIBRARIAN IV	2.00	2.00	0.00
LIBRARY AIDE	17.88	8.00	9.88
LIBRARY ASSISTANT	20.75	10.00	10.75

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
COMMUNITY SERVICES - LIBRARY SYSTEMS (Cont.)			
LIBRARY COURIER	2.00	2.00	0.00
LIBRARY DEPARTMENT DIRECTOR	1.00	1.00	0.00
LIBRARY MANAGER	3.00	3.00	0.00
LIBRARY MONITOR	0.50	0.00	0.50
LIBRARY PAGE	11.88	0.00	11.88
LIBRARY SUPERVISOR	6.00	6.00	0.00
VOLUNTEER COORDINATOR	1.00	1.00	0.00
TOTAL	95.12	57.00	38.12
COMMUNITY SERVICES - PARKS & RECREATION			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
COMMUNITY SVCS OPERATIONS SUPV	16.00	16.00	0.00
CONTRACTS COORDINATOR	1.00	1.00	0.00
HEAD LIFEGUARD	6.52	0.00	6.52
IRRIGATION SYSTEMS SPECIALIST	1.00	1.00	0.00
IRRIGATION SYSTEMS SUPERVISOR	1.00	1.00	0.00
IRRIGATION TECHNICIAN	7.00	7.00	0.00
LIFEGUARD/INSTRUCTOR	24.51	0.00	24.51
MAINT TECH AQUATICS/FOUNTAINS	3.00	3.00	0.00
MAINTENANCE SUPV AQUATICS	1.00	1.00	0.00
MAINTENANCE TECH AQUATICS	2.00	2.00	0.00
MAINTENANCE TECH SPORTS FIELDS	3.00	3.00	0.00
MAINTENANCE TECHNICIAN	6.00	6.00	0.00
MAINTENANCE WORKER I	20.76	20.00	0.76
MAINTENANCE WORKER II	38.00	38.00	0.00
MAINTENANCE WORKER II - CDL	1.00	1.00	0.00
PARKS & RECREATION MANAGER	6.00	6.00	0.00
PARKS MAINTENANCE FOREMAN	7.00	7.00	0.00
POOL MANAGER	5.00	5.00	0.00
POOL MANAGER ASSISTANT	12.81	2.00	10.81
RECREATION LEADER I	6.44	0.00	6.44
RECREATION LEADER II	61.46	10.00	51.46
RECREATION LEADER SENIOR	15.00	15.00	0.00
SCADA SPECIALIST	1.00	1.00	0.00
STADIUM EVENTS COORDINATOR	1.00	1.00	0.00
STADIUM OPS & EVENTS SUPV	1.00	1.00	0.00
TOTAL	249.50	149.00	100.50
COMMUNITY SERVICES - PLANNING AND BUSINESS OPERATIONS			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
BUSINESS & ANALYTICS MANAGER	1.00	1.00	0.00
COM SVCS BUSINESS OPS MANAGER	1.00	1.00	0.00
COMMUNICATIONS SPECIALIST	1.63	1.00	0.63
COMMUNICATIONS SUPERVISOR	1.00	1.00	0.00
COMMUNITY SVCS ASST EXEC DIR	2.00	2.00	0.00
COMMUNITY SVCS OPERATIONS SUPV	1.00	1.00	0.00
DEPT SAFETY & TRAINING COORD	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	5.00	5.00	0.00
DEPT SYSTEMS ANALYST/PROG III	2.00	2.00	0.00
DEPT SYSTEMS SUPPORT ENGINEER	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
COMMUNITY SERVICES - PLANNING AND BUSINESS OPERATIONS (Cont.)			
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
DIGITAL MEDIA DESIGNER	3.00	3.00	0.00
EXECUTIVE ASSISTANT SENIOR	1.00	1.00	0.00
HUMAN SERVICES CASE WORKER	0.73	0.00	0.73
INTERN	0.02	0.00	0.02
LIBRARY PAGE	0.63	0.00	0.63
MAINTENANCE WORKER I	2.00	2.00	0.00
MAINTENANCE WORKER II	2.00	2.00	0.00
MANAGEMENT ANALYST	2.00	2.00	0.00
PARKS & RECREATION MANAGER	1.00	1.00	0.00
PARKS MAINTENANCE FOREMAN	1.00	1.00	0.00
PERSONNEL SPECIALIST	1.00	1.00	0.00
RAILROAD ENG&CAROUSEL CREW CHF	3.00	3.00	0.00
RAILROAD ENG&CAROUSEL MECHANIC	1.00	1.00	0.00
RECREATION LEADER I	3.14	0.00	3.14
RECREATION LEADER II	14.03	3.00	11.03
RECREATION LEADER SENIOR	3.00	3.00	0.00
VIDEO PRODUCTION ASSISTANT	1.00	1.00	0.00
TOTAL	58.18	42.00	16.18
COMMUNITY SERVICES - PRESERVE MANAGEMENT			
NATURAL RESOURCES SUPERVISOR	4.00	4.00	0.00
PARKS & RECREATION MANAGER	1.00	1.00	0.00
RECREATION LEADER II	1.56	0.00	1.56
TOTAL	6.56	5.00	1.56
COMMUNITY SERVICES - WESTWORLD			
ACCOUNT SPECIALIST I	1.00	1.00	0.00
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
WESTWORLD ASST GENERAL MANAGER	1.00	1.00	0.00
WESTWORLD BUSINESS & CONT MGR	1.00	1.00	0.00
WESTWORLD CUSTOMER SERVICE REP	2.00	2.00	0.00
WESTWORLD EVENTS DIRECTOR	1.00	1.00	0.00
WESTWORLD FACILITIES MANAGER	2.00	2.00	0.00
WESTWORLD GENERAL MANAGER	1.00	1.00	0.00
WESTWORLD INTERN	1.00	0.00	1.00
WESTWORLD MAINT FOREMAN - CDL	4.00	4.00	0.00
WESTWORLD MAINT WORKER III-CDL	6.00	6.00	0.00
WESTWORLD MAINT WRKR I - CDL	4.00	4.00	0.00
WESTWORLD MAINT WRKR II - CDL	5.00	5.00	0.00
TOTAL	31.00	30.00	1.00
COMMUNITY SERVICES TOTAL	510.14	341.00	169.14
PUBLIC SAFETY - FIRE - EMERGENCY SERVICES			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
AMBULANCE BILLING SPECIALIST	1.00	1.00	0.00
AMBULANCE TRANSPORTATION MGR	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PUBLIC SAFETY - FIRE - EMERGENCY SERVICES (Cont.)			
EMS PERFORM IMPROVEMENT COORD	1.00	1.00	0.00
EQUIPMENT COORD/RADIO TECH	1.00	1.00	0.00
FIRE BATTALION CHIEF (56) - (SWORN)	9.00	9.00	0.00
FIRE CAPTAIN (40) - (SWORN)	1.00	1.00	0.00
FIRE CAPTAIN (56) - (SWORN)	82.00	82.00	0.00
FIRE CAPTAIN DAY ASSIGNMENT - (SWORN)	1.00	1.00	0.00
FIRE CHIEF DEPUTY (40) - (SWORN)	5.00	5.00	0.00
FIRE ENGINEER (56) - (SWORN)	76.00	76.00	0.00
FIRE SAFETY FIT & WELL COORD	1.00	1.00	0.00
FIREFIGHTER (56) - (SWORN)	149.00	149.00	0.00
MEDICAL DIRECTOR	1.00	1.00	0.00
PUBLIC INFORMATION OFFICER	1.00	1.00	0.00
SYSTEMS INTEGRATOR	1.00	1.00	0.00
WAREHOUSE SUPERVISOR	1.00	1.00	0.00
TOTAL	334.00	334.00	0.00
PUBLIC SAFETY - FIRE - OFFICE OF THE FIRE CHIEF			
DIVISION FINANCE MANAGER	1.00	1.00	0.00
EXECUTIVE ASSISTANT SENIOR	1.00	1.00	0.00
FIRE CHIEF - (SWORN)	1.00	1.00	0.00
FIRE CHIEF ASSISTANT - (SWORN)	3.00	3.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
PERSONNEL SPECIALIST	1.00	1.00	0.00
TOTAL	8.00	8.00	0.50
PUBLIC SAFETY - FIRE - PREVENTION SERVICES			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
FIRE CAPTAIN (56) - (SWORN)	3.00	3.00	0.00
FIRE DATA ANALYST	1.00	1.00	0.00
FIRE INSPECTOR	5.00	5.00	0.00
FIRE MARSHAL	1.00	1.00	0.00
FIRE MARSHAL DEPUTY (56) - (SWORN)	1.00	1.00	0.00
PLANS EXAMINER SENIOR	3.00	3.00	0.00
TOTAL	15.00	15.00	0.00
PUBLIC SAFETY - FIRE - PROFESSIONAL SERVICES			
ADMINISTRATIVE ASSISTANT	2.00	2.00	0.00
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	2.00	2.00	0.00
EQUIPMENT COORD/RADIO TECH	4.00	4.00	0.00
FACILITIES MANAGEMENT COORD	1.00	1.00	0.00
FIRE CAPTAIN (40) - (SWORN)	2.00	2.00	0.00
FIRE CAPTAIN DAY ASSIGNMENT - (SWORN)	2.00	2.00	0.00
FIRE CHIEF DEPUTY (40) - (SWORN)	3.00	3.00	0.00
TRAINING SPECIALIST	1.00	1.00	0.00
TOTAL	18.00	18.00	0.00
PUBLIC SAFETY - FIRE TOTAL	375.00	375.00	0.50

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PUBLIC SAFETY - POLICE - OFFICE OF THE POLICE CHIEF			
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
EXECUTIVE ASSISTANT	1.00	1.00	0.00
POLICE CHIEF - (SWORN)	1.00	1.00	0.00
POLICE CHIEF ASST (CIVILIAN)	1.00	1.00	0.00
POLICE CHIEF ASST - (SWORN)	2.00	2.00	0.00
TOTAL	6.00	6.00	0.00
PUBLIC SAFETY - POLICE - OPERATIONAL SERVICES			
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG III	6.00	6.00	0.00
DEPT TECHNOLOGY SUPERVISOR	2.00	2.00	0.00
DIVISION FINANCE MANAGER	1.00	1.00	0.00
MANAGEMENT ANALYST	9.00	9.00	0.00
MANAGEMENT ANALYST SENIOR	2.00	2.00	0.00
MUNICIPAL SECURITY MANAGER	1.00	1.00	0.00
MUNICIPAL SECURITY OFFICER	4.00	4.00	0.00
PERSONNEL SPECIALIST	3.00	3.00	0.00
POLICE ACCESS CONT & SEC COORD	1.00	1.00	0.00
POLICE COMMUNICATIONS ASST MGR	1.00	1.00	0.00
POLICE COMMUNICATIONS DISPATCH	38.50	38.00	0.50
POLICE COMMUNICATIONS MANAGER	1.00	1.00	0.00
POLICE COMMUNICATIONS SUPV	7.00	7.00	0.00
POLICE COMMUNICATIONS TECH	2.00	2.00	0.00
POLICE LOGISTICS TECHNICIAN	4.00	4.00	0.00
POLICE OPS SUPPORT AREA MGR	1.00	1.00	0.00
POLICE OPS SUPPORT DIRECTOR	4.00	4.00	0.00
POLICE PERSONNEL MANAGER	1.00	1.00	0.00
POLICE PLAN & RESEARCH MGR	1.00	1.00	0.00
POLICE POLYGRAPH EXAMINER	1.00	1.00	0.00
POLICE RECORDS MANAGER	1.00	1.00	0.00
POLICE RECORDS SPECIALIST	18.00	17.00	1.00
POLICE RECORDS SPECIALIST SR	5.00	5.00	0.00
POLICE RECORDS SUPERVISOR	5.00	5.00	0.00
POLICE RESOURCES MANAGER	1.00	1.00	0.00
POLICE RTCC SUPERVISOR	1.00	1.00	0.00
POLICE RTCC TECHNICIAN	3.00	3.00	0.00
TOTAL	125.50	124.00	1.50
PUBLIC SAFETY - POLICE - POLICE UNIFORMED SERVICES			
ADMINISTRATIVE ASSISTANT SR	1.00	1.00	0.00
PARKING ENFORCEMENT SPECIALIST	2.00	2.00	0.00
POLICE AIDE	31.00	31.00	0.00
POLICE COMMANDER - (SWORN)	4.00	4.00	0.00
POLICE DETENTION MANAGER	1.00	1.00	0.00
POLICE DETENTION OFFICER	27.00	27.00	0.00
POLICE DETENTION SUPERVISOR	6.00	6.00	0.00
POLICE LIEUTENANT - (SWORN)	12.00	12.00	0.00
POLICE OFFICER - (SWORN)	231.00	231.00	0.00
POLICE OFFICER - PARK RANGER - (SWORN)	3.00	3.00	0.00
POLICE OFFICER PIPELINE	1.78	0.00	1.78

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PUBLIC SAFETY - POLICE - POLICE UNIFORMED SERVICES (Cont.)			
POLICE RECORDS SPECIALIST	1.00	1.00	0.00
POLICE SERGEANT - (SWORN)	37.00	37.00	0.00
POLICE TRAFFIC PROGRAM SUPV	1.00	1.00	0.00
POLICE WRANGLER	2.10	0.00	2.10
VEHICLE IMPOUND SPECIALIST	2.00	2.00	0.00
TOTAL	362.88	359.00	3.88
PUBLIC SAFETY - POLICE - PROF STAND & INV SERV			
ADMINISTRATIVE ASSISTANT	2.00	2.00	0.00
ADMINISTRATIVE ASSISTANT SR	2.00	2.00	0.00
COMMUNITY & OUTREACH SPEC	1.00	1.00	0.00
DIGITAL MEDIA DESIGNER	1.00	1.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
MANAGEMENT ANALYST SENIOR	3.00	3.00	0.00
POLICE AIDE	5.00	5.00	0.00
POLICE CIVILIAN INVESTIGATOR	6.00	6.00	0.00
POLICE COMMANDER - (SWORN)	3.00	3.00	0.00
POLICE CRIME ANALYSIS SUPV	1.00	1.00	0.00
POLICE CRIME SCENE SPECIALIST	8.00	8.00	0.00
POLICE CRIME SCENE SUPERVISOR	2.00	2.00	0.00
POLICE CRISIS INTERVEN SPEC	6.00	6.00	0.00
POLICE CRISIS INTERVEN SUPV	1.00	1.00	0.00
POLICE DIGITAL FORENSIC TECH	2.00	2.00	0.00
POLICE FINGERPRINT TECH SENIOR	1.00	1.00	0.00
POLICE FINGERPRINT TECHNICIAN	3.00	3.00	0.00
POLICE FORENSIC ACCOUNTANT	1.00	1.00	0.00
POLICE FORENSIC COMPUT EXAM SR	1.00	1.00	0.00
POLICE FORENSIC COMPUTER EXAM	1.00	1.00	0.00
POLICE FORENSIC LABORATORY MGR	1.00	1.00	0.00
POLICE FORENSIC OPERATIONS MGR	1.00	1.00	0.00
POLICE FORENSIC SCIENTIST I	2.00	2.00	0.00
POLICE FORENSIC SCIENTIST II	1.00	1.00	0.00
POLICE FORENSIC SCIENTIST III	9.00	9.00	0.00
POLICE FORENSIC SCIENTIST SUPV	3.00	3.00	0.00
POLICE FORENSIC SERVICES DIR	1.00	1.00	0.00
POLICE LIEUTENANT - (SWORN)	6.00	6.00	0.00
POLICE OFFICER - (SWORN)	79.00	79.00	0.00
POLICE PAWN SPECIALIST	0.50	0.00	0.50
POLICE PROPERTY/EVIDENCE SUPV	2.00	2.00	0.00
POLICE PROPERTY/EVIDENCE TECH	5.00	5.00	0.00
POLICE QUALITY ASSURANCE COORD	1.00	1.00	0.00
POLICE RANGEMASTER	1.00	1.00	0.00
POLICE RECORDS SPECIALIST	1.00	1.00	0.00
POLICE SERGEANT - (SWORN)	22.00	22.00	0.00
TOTAL	186.50	186.00	0.50
PUBLIC SAFETY - POLICE TOTAL	680.88	675.00	5.88

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PUBLIC WORKS - CAPITAL PROJECT MANAGEMENT			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
ADMINISTRATIVE SUPERVISOR	0.75	0.00	0.75
CIP PROJECT ESTIMATOR	1.00	1.00	0.00
CITY ENGINEER	1.00	1.00	0.00
CIVIL ENGINEER PRINCIPAL	1.00	1.00	0.00
CIVIL ENGINEER SENIOR	3.00	3.00	0.00
COMMUNICATIONS SUPERVISOR	1.00	1.00	0.00
CONSTRUCTION ADM PRINCIPAL SUP	1.00	1.00	0.00
CONSTRUCTION ADMIN SUPERVISOR	2.00	2.00	0.00
CPM PROJECT MANAGER	3.00	3.00	0.00
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
DIVISION FINANCE MANAGER	1.00	1.00	0.00
PROJECT MANAGEMENT ASSISTANT	3.00	3.00	0.00
PROJECT MANAGER PRINCIPAL	3.00	3.00	0.00
PROJECT MANAGER SENIOR	4.00	4.00	0.00
PUBLIC WORKS EXEC DIRECTOR	1.00	1.00	0.00
PUBLIC WORKS PLANNER	1.00	1.00	0.00
PUBLIC WORKS PROJECT COORD	2.00	2.00	0.00
PW BUILDING INSPECTOR I	1.00	1.00	0.00
PW BUILDING INSPECTOR II	2.00	2.00	0.00
PW INFRASTRUCTURE INSPECTOR I	2.00	2.00	0.00
PW INFRASTRUCTURE INSPECTOR II	5.00	5.00	0.00
REAL ESTATE ASSET MANAGER	1.00	1.00	0.00
REAL ESTATE ASSET SUPERVISOR	1.00	1.00	0.00
REAL ESTATE MGMT SPECIALIST	3.00	3.00	0.00
RIGHT-OF-WAY AGENT SENIOR	1.00	1.00	0.00
TOTAL	46.75	46.00	0.75
PUBLIC WORKS - FACILITIES MANAGEMENT			
ADMINISTRATIVE AIDE	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
ELECTRICIAN	8.00	8.00	0.00
ENERGY MANAGEMENT CONTROL SPEC	2.00	2.00	0.00
FACILITIES MAINT TECH - CDL	6.00	6.00	0.00
FACILITIES MAINTENANCE SUPV	3.00	3.00	0.00
FACILITIES MAINTENANCE TECH	9.00	9.00	0.00
FACILITIES PROJECT MANAGER	6.00	6.00	0.00
FACILITIES SERVICE AREA MGR	2.00	2.00	0.00
FACILITY CONDITION ASSESS INSP	1.00	1.00	0.00
HVAC TECHNICIAN	6.00	6.00	0.00
LOCKSMITH	2.00	2.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
PAINTER	2.00	2.00	0.00
PLUMBER	5.00	5.00	0.00
PROJECT MANAGEMENT ASSISTANT	2.00	2.00	0.00
PUBLIC WORKS DEPT DIRECTOR	1.00	1.00	0.00
SPACE PLANNING SPECIALIST	1.00	1.00	0.00
TOTAL	59.00	59.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PUBLIC WORKS - FLEET MANAGEMENT			
ADMINISTRATIVE ASSISTANT	1.00	1.00	0.00
CONTRACTS COORDINATOR	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
FLEET EQUIPMENT PARTS SUPV	1.00	1.00	0.00
FLEET MECHANIC	10.00	10.00	0.00
FLEET MECHANIC CREW CHIEF	3.00	3.00	0.00
FLEET MECHANIC SENIOR	17.00	17.00	0.00
FLEET OPERATIONS MANAGER	1.00	1.00	0.00
FLEET PARTS SPECIALIST	7.00	7.00	0.00
FLEET SERVICE WRITER	2.00	2.00	0.00
FLEET TECHNICIAN	7.00	7.00	0.00
FLEET TECHNICIAN III	1.00	1.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
PUBLIC WORKS DEPT DIRECTOR	1.00	1.00	0.00
TOTAL	54.00	54.00	0.00
PUBLIC WORKS - SOLID WASTE MANAGEMENT			
ADMINISTRATIVE AIDE	3.00	3.00	0.00
CONTAINER REPAIRER	4.00	4.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
MANAGEMENT ANALYST	1.00	1.00	0.00
PUBLIC WORKS DEPT DIRECTOR	1.00	1.00	0.00
SOLID WASTE CS & OUTREACH MGR	1.00	1.00	0.00
SOLID WASTE EQUIP OPERATOR II	21.40	19.00	2.40
SOLID WASTE EQUIP OPERATOR III	58.00	58.00	0.00
SOLID WASTE EQUIP OPERATOR IV	6.00	6.00	0.00
SOLID WASTE OPERATIONS MANAGER	1.00	1.00	0.00
SOLID WASTE PROGRAM REP	3.00	3.00	0.00
SOLID WASTE PROGRAM REP SENIOR	1.00	1.00	0.00
SOLID WASTE ROUTING SPECIALIST	1.00	1.00	0.00
SOLID WASTE SAFETY/TRAIN SPEC	1.00	1.00	0.00
SOLID WASTE SERVICES SUPV	3.00	3.00	0.00
TOTAL	106.40	104.00	2.40
PUBLIC WORKS - TRANSPORTATION AND STREETS			
ADMINISTRATIVE AIDE	2.00	2.00	0.00
DEPT SAFETY & TRAINING COORD	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
INTERN	0.48	0.00	0.48
ITS ANALYST	1.00	1.00	0.00
ITS ENGINEER	1.00	1.00	0.00
ITS OPERATOR	2.00	2.00	0.00
ITS SIGNALS SUPERVISOR	1.00	1.00	0.00
ITS SIGNALS TECH I	3.00	3.00	0.00
ITS SIGNALS TECH II	4.00	4.00	0.00
ITS SIGNALS TECH III	3.00	3.00	0.00
MAINTENANCE TECH - CDL	3.00	3.00	0.00
MAINTENANCE TECHNICIAN	1.00	1.00	0.00
MAINTENANCE WORKER I	2.00	2.00	0.00
MAINTENANCE WORKER II - CDL	2.00	2.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
PUBLIC WORKS - TRANSPORTATION AND STREETS (Cont.)			
MANAGEMENT ANALYST SENIOR	1.00	1.00	0.00
PARATRANSIT & TRIP REDUCT SPEC	1.00	1.00	0.00
PLANNING TECHNICIAN	1.00	1.00	0.00
PUBLIC INFORMATION OFFICER	0.50	0.00	0.50
PW INFRASTRUCTURE INSPECTOR I	1.00	1.00	0.00
PW INFRASTRUCTURE INSPECTOR II	3.00	3.00	0.00
RIGHT-OF-WAY MANAGER	1.00	1.00	0.00
SIGN FABRICATOR	1.00	1.00	0.00
SIGN TECHNICIAN	4.00	4.00	0.00
SIGNING & MARKINGS SUPERVISOR	1.00	1.00	0.00
STREET MAINTENANCE SUPERVISOR	2.00	2.00	0.00
STREET MAINTENANCE WORKER	10.00	10.00	0.00
STREET OPERATIONS MANAGER	2.00	2.00	0.00
STREETS EQUIPMENT OPERATOR SR	7.00	7.00	0.00
STREETS SWEEPER OPERATOR	8.00	8.00	0.00
TRAFFIC ENGINEER	2.00	2.00	0.00
TRAFFIC ENGINEER PRINCIPAL	2.00	2.00	0.00
TRAFFIC ENGINEER SENIOR	1.00	1.00	0.00
TRAFFIC ENGINEERING & OPS MGR	1.00	1.00	0.00
TRAFFIC ENGINEERING TECH SR	2.00	2.00	0.00
TRAFFIC ENGINEERING TECH SUPV	1.00	1.00	0.00
TRAFFIC ENGINEERING TECHNICIAN	2.00	2.00	0.00
TRANSIT MANAGER	1.00	1.00	0.00
TRANSIT OPERATIONS ANALYST	1.00	1.00	0.00
TRANSIT OPERATIONS COORDINATOR	1.00	1.00	0.00
TRANSIT PLANNER SENIOR	1.00	1.00	0.00
TRANSPORTATION & STREETS DIR	1.00	1.00	0.00
TRANSPORTATION PLANNER SENIOR	3.00	3.00	0.00
TRANSPORTATION PLANNING MGR	1.00	1.00	0.00
TOTAL	90.98	90.00	0.98
PUBLIC WORKS TOTAL	357.13	353.00	4.13
WATER RESOURCES - PIPELINE & TREATMENT AGREEMENTS			
INTERN	0.20	0.00	0.20
W/WW OPERATIONS SUPERVISOR	2.00	2.00	0.00
W/WW TREATMENT PLANT OP II	4.00	4.00	0.00
TOTAL	6.20	6.00	0.20
WATER RESOURCES - WATER PLANNING AND ENGINEERING			
ADMINISTRATIVE AIDE	0.50	0.00	0.50
DIVISION FINANCE MANAGER	1.00	1.00	0.00
ENGINEERING ASSOCIATE	1.00	1.00	0.00
FINANCE ANALYST	2.00	2.00	0.00
INTERN	0.42	0.00	0.42
MANAGEMENT ANALYST	1.00	1.00	0.00
MANAGEMENT ANALYST SENIOR	1.00	1.00	0.00
PUBLIC INFORMATION OFFICER	1.00	1.00	0.00
WATER CONSERVATION PROG SUPV	1.00	1.00	0.00
WATER CONSERVATION SPECIALIST	4.00	4.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
WATER RESOURCES - WATER PLANNING AND ENGINEERING (Cont.)			
WATER POLICY MANAGER	1.00	1.00	0.00
WATER PROG & POLICY ANALYST	1.00	1.00	0.00
WATER RES ENGINEER	1.00	1.00	0.00
WATER RES ENGINEER PRINCIPAL	2.00	2.00	0.00
WATER RES ENGINEER SENIOR	3.00	3.00	0.00
WATER RES PLNG & ENG DIRECTOR	1.00	1.00	0.00
WATER RESOURCES ASSET PROG MGR	1.00	1.00	0.00
WATER RESOURCES EXEC DIRECTOR	1.00	1.00	0.00
TOTAL	23.92	23.00	0.92
WATER RESOURCES - WATER QUALITY			
INTERN	0.48	0.00	0.48
SCIENTIST	1.00	1.00	0.00
SCIENTIST PRINCIPAL	3.00	3.00	0.00
SCIENTIST SENIOR	2.00	2.00	0.00
WATER QUALITY ASSURANCE COORD	1.00	1.00	0.00
WATER QUALITY DIRECTOR	1.00	1.00	0.00
WATER QUALITY LABORATORY MGR	1.00	1.00	0.00
WATER QUALITY REGULATORY MGR	1.00	1.00	0.00
WATER QUALITY SPECIALIST	6.00	6.00	0.00
WATER QUALITY SPECIALIST SR	2.00	2.00	0.00
WATER QUALITY SUPERVISOR	3.00	3.00	0.00
WATER QUALITY TECHNICIAN	3.00	3.00	0.00
TOTAL	24.48	24.00	0.48
WATER RESOURCES - WATER RECLAMATION SERVICES			
ENGINEERING ASSOCIATE	1.00	1.00	0.00
HVAC TECHNICIAN	1.00	1.00	0.00
INSTRUMENT & CONTROLS TECH II	2.00	2.00	0.00
W/WW ELECTRICIAN I	1.00	1.00	0.00
W/WW ELECTRICIAN II	3.00	3.00	0.00
W/WW ELECTRICIAN III	1.00	1.00	0.00
W/WW MAINTENANCE TECH II	3.00	3.00	0.00
W/WW MAINTENANCE TECH III	1.00	1.00	0.00
W/WW OPERATIONS SUPERVISOR	5.00	5.00	0.00
W/WW TREATMENT PLANT OP II	8.00	8.00	0.00
W/WW TREATMENT PLANT OP III	2.00	2.00	0.00
WASTEWATER COLLECTION OPER III	1.00	1.00	0.00
WASTEWATER COLLECTIONS MANAGER	1.00	1.00	0.00
WASTEWATER COLLECTIONS OPER II	6.00	6.00	0.00
WASTEWATER TREATMENT MANAGER	1.00	1.00	0.00
WATER RECLAMATION SVC DIRECTOR	1.00	1.00	0.00
WATER RES HVAC CONTRACTS COORD	1.00	1.00	0.00
WATER RESOURCES PIPELINE	1.00	1.00	0.00
TOTAL	40.00	40.00	0.00
WATER RESOURCES - WATER SERVICES			
INSTRUMENT & CONTROLS TECH II	2.00	2.00	0.00
PROCESS CONTROL PROGRAM MGR	1.00	1.00	0.00
SCADA SPECIALIST SENIOR	1.00	1.00	0.00

Authorized Personnel Positions by Division, Department and Title

DIVISION / DEPARTMENT / JOB TITLE	TOTAL FTE	FULL-TIME FTE	PART-TIME FTE
WATER RESOURCES - WATER SERVICES (Cont.)			
W/WW ELECTRICIAN II	4.00	4.00	0.00
W/WW ELECTRICIAN III	1.00	1.00	0.00
W/WW MAINTENANCE TECH II	12.00	12.00	0.00
W/WW MAINTENANCE TECH III	3.00	3.00	0.00
W/WW OPERATIONS SUPERVISOR	7.00	7.00	0.00
W/WW TREATMENT PLANT OP II	16.00	16.00	0.00
W/WW TREATMENT PLANT OP III	3.00	3.00	0.00
WATER AUDIT TECHNICIAN	2.00	2.00	0.00
WATER DISTRIBUTION MANAGER	1.00	1.00	0.00
WATER MAINTENANCE MANAGER	1.00	1.00	0.00
WATER METER COORDINATOR	1.00	1.00	0.00
WATER METER TECHNICIAN I	7.00	7.00	0.00
WATER METER TECHNICIAN II	2.00	2.00	0.00
WATER METER TECHNICIAN III	1.00	1.00	0.00
WATER PRODUCTION MANAGER	1.00	1.00	0.00
WATER RESOURCES PIPELINE	2.00	2.00	0.00
WATER SERVICES DIRECTOR	1.00	1.00	0.00
WATER SERVICES WORKER II	10.00	10.00	0.00
WATER SERVICES WORKER III	6.00	6.00	0.00
WATER SERVICES WORKER IV	8.00	8.00	0.00
WATER SERVICES WORKER V	2.00	2.00	0.00
TOTAL	95.00	95.00	0.00
WATER RESOURCES - WATER TECHNOLOGY & ADMIN			
ADMINISTRATIVE AIDE	4.50	4.00	0.50
ADMINISTRATIVE ASSISTANT	2.00	2.00	0.00
ADMINISTRATIVE SUPERVISOR	2.00	2.00	0.00
DEPT SYSTEMS ANALYST/PROG I	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG II	1.00	1.00	0.00
DEPT SYSTEMS ANALYST/PROG III	2.00	2.00	0.00
WATER RESOURCES - WATER TECHNOLOGY & ADMIN (Cont.)			
DEPT TECHNOLOGY SUPERVISOR	1.00	1.00	0.00
SCADA MANAGER	1.00	1.00	0.00
SCADA SPECIALIST	5.00	5.00	0.00
SCADA SPECIALIST SENIOR	1.00	1.00	0.00
W/WW OPERATIONS SUPERVISOR	1.00	1.00	0.00
WATER RESOURCES ASST EXEC DIR	1.00	1.00	0.00
WATER RESOURCES PIPELINE	3.29	1.00	2.29
WATER SEC SAFETY & TRAIN COORD	1.00	1.00	0.00
WATER SECURITY PROGRAM COORD	1.00	1.00	0.00
WATER SYSTEMS & TECHNOLOGY MGR	1.00	1.00	0.00
WATER SYSTEMS ANALYST	5.00	5.00	0.00
WATER SYSTEMS TECHNOLOGY SUPV	1.00	1.00	0.00
TOTAL	34.79	32.00	2.79
WATER RESOURCES TOTAL	224.39	220.00	4.39
GRAND TOTAL	2,700.45	2,508.00	192.45
Total Sworn FTE (included in above total): 738.00			