

FY 2025/26						
Monthly Medical Premiums and Contribution Rates						
July 1, 2025 to June 30, 2026	FY 25/26 Monthly Premium	FY 25/26 City Contribution	FY 25/26 Employee Contribution	FY 25/26 Increase	FY25/26 City Inc.	FY25/26 EE Inc.
OAP In-Network						
Full-Time Employee Only	\$913	\$730	\$183	\$74	\$59	\$15
Part-Time Employee Only	\$913	\$548	\$365	\$74	\$45	\$29
Full-Time Employee & Child(ren)	\$1,657	\$1,242	\$415	\$135	\$101	\$34
Part-Time Employee & Child(ren)	\$1,657	\$932	\$725	\$135	\$76	\$59
Full-Time Employee & Spouse/Partner	\$1,977	\$1,484	\$493	\$161	\$121	\$40
Part-Time Employee & Spouse/Partner	\$1,977	\$1,113	\$864	\$161	\$91	\$70
Full-Time Employee & Family	\$2,837	\$2,128	\$709	\$231	\$173	\$58
Part-Time Employee & Family	\$2,837	\$1,596	\$1,241	\$231	\$130	\$101
LocalPlus Network						
Full-Time Employee Only	\$826	\$659	\$167	\$67	\$53	\$14
Part-Time Employee Only	\$826	\$495	\$331	\$67	\$40	\$27
Full-Time Employee & Child(ren)	\$1,499	\$1,125	\$374	\$122	\$92	\$30
Part-Time Employee & Child(ren)	\$1,499	\$843	\$656	\$122	\$68	\$54
Full-Time Employee & Spouse/Partner	\$1,789	\$1,343	\$446	\$146	\$110	\$36
Part-Time Employee & Spouse/Partner	\$1,789	\$1,007	\$782	\$146	\$83	\$63
Full-Time Employee & Family	\$2,569	\$1,928	\$641	\$209	\$157	\$52
Part-Time Employee & Family	\$2,569	\$1,443	\$1,126	\$209	\$117	\$92
OAP						
Full-Time Employee Only	\$801	\$673	\$128	\$65	\$55	\$10
Part-Time Employee Only	\$801	\$505	\$296	\$65	\$41	\$24
Full-Time Employee & Child(ren)	\$1,453	\$1,148	\$305	\$118	\$93	\$25
Part-Time Employee & Child(ren)	\$1,453	\$861	\$592	\$118	\$70	\$48
Full-Time Employee & Spouse/Partner	\$1,734	\$1,370	\$364	\$141	\$111	\$30
Part-Time Employee & Spouse/Partner	\$1,734	\$1,028	\$706	\$141	\$84	\$57
Full-Time Employee & Family	\$2,490	\$1,968	\$522	\$203	\$160	\$43
Part-Time Employee & Family	\$2,490	\$1,476	\$1,014	\$203	\$121	\$82
OAP + HSA						
Full-Time Employee Only	\$761	\$685	\$76	\$62	\$56	\$6
Part-Time Employee Only	\$761	\$514	\$247	\$62	\$42	\$20
Full-Time Employee & Child(ren)	\$1,382	\$1,147	\$235	\$113	\$94	\$19
Part-Time Employee & Child(ren)	\$1,382	\$859	\$523	\$113	\$70	\$43
Full-Time Employee & Spouse/Partner	\$1,649	\$1,352	\$297	\$134	\$110	\$24
Part-Time Employee & Spouse/Partner	\$1,649	\$1,014	\$635	\$134	\$83	\$51
Full-Time Employee & Family	\$2,368	\$1,895	\$473	\$193	\$154	\$39
Part-Time Employee & Family	\$2,368	\$1,420	\$948	\$193	\$115	\$78

July 1, 2025 to June 30, 2026	FY 25/26 Monthly Premium	FY 25/26 City Contribution	FY 25/26 Employee Contribution	FY 25/26 Increase	FY25/26 City Inc.	FY25/26 EE Inc.
HMO Dental						
Full-Time Employee Only	\$10.40	\$10.40	\$0.00	\$0.00	\$0.00	\$0.00
Part-Time Employee Only	\$10.40	\$7.78	\$2.62	\$0.00	\$0.00	\$0.00
Full-Time Employee & Child(ren)	\$23.30	\$11.66	\$11.64	\$0.00	\$0.00	\$0.00
Part-Time Employee & Child(ren)	\$23.30	\$8.74	\$14.56	\$0.00	\$0.00	\$0.00
Full-Time Employee & Spouse/Partner	\$17.04	\$10.40	\$6.64	\$0.00	\$0.00	\$0.00
Part-Time Employee & Spouse/Partner	\$17.04	\$7.78	\$9.26	\$0.00	\$0.00	\$0.00
Full-Time Employee & Family	\$27.34	\$13.68	\$13.66	\$0.00	\$0.00	\$0.00
Part-Time Employee & Family	\$27.34	\$10.26	\$17.08	\$0.00	\$0.00	\$0.00
PPO Dental						
Full-Time Employee Only	\$44.72	\$39.14	\$5.58	\$0.90	\$0.78	\$0.12
Part-Time Employee Only	\$44.72	\$29.40	\$15.32	\$0.90	\$0.62	\$0.28
Full-Time Employee & Child(ren)	\$80.48	\$43.64	\$36.84	\$1.62	\$0.90	\$0.72
Part-Time Employee & Child(ren)	\$80.48	\$32.74	\$47.74	\$1.62	\$0.68	\$0.94
Full-Time Employee & Spouse/Partner	\$98.36	\$45.84	\$52.52	\$1.98	\$0.92	\$1.06
Part-Time Employee & Spouse/Partner	\$98.36	\$34.42	\$63.94	\$1.98	\$0.72	\$1.26
Full-Time Employee & Family	\$133.06	\$49.24	\$83.82	\$2.68	\$1.02	\$1.66
Part-Time Employee & Family	\$133.06	\$36.92	\$96.14	\$2.68	\$0.76	\$1.92
VSP Basic						
Full-Time Employee Only	\$4.10	\$0.00	\$4.10	\$0.10	\$0.00	\$0.10
Part-Time Employee Only	\$4.10	\$0.00	\$4.10	\$0.10	\$0.00	\$0.10
Full-Time Employee & Child(ren)	\$8.76	\$0.00	\$8.76	\$0.22	\$0.00	\$0.22
Part-Time Employee & Child(ren)	\$8.76	\$0.00	\$8.76	\$0.22	\$0.00	\$0.22
Full-Time Employee & Spouse/Partner	\$7.18	\$0.00	\$7.18	\$0.18	\$0.00	\$0.18
Part-Time Employee & Spouse/Partner	\$7.18	\$0.00	\$7.18	\$0.18	\$0.00	\$0.18
Full-Time Employee & Family	\$14.02	\$0.00	\$14.02	\$0.36	\$0.00	\$0.36
Part-Time Employee & Family	\$14.02	\$0.00	\$14.02	\$0.36	\$0.00	\$0.36
VSP Buy-Up						
Full-Time Employee Only	\$7.40	\$0.00	\$7.40	\$1.18	\$0.00	\$1.18
Part-Time Employee Only	\$7.40	\$0.00	\$7.40	\$1.18	\$0.00	\$1.18
Full-Time Employee & Child(ren)	\$15.80	\$0.00	\$15.80	\$2.54	\$0.00	\$2.54
Part-Time Employee & Child(ren)	\$15.80	\$0.00	\$15.80	\$2.54	\$0.00	\$2.54
Full-Time Employee & Spouse/Partner	\$12.96	\$0.00	\$12.96	\$0.54	\$0.00	\$0.54
Part-Time Employee & Spouse/Partner	\$12.96	\$0.00	\$12.96	\$0.54	\$0.00	\$0.54
Full-Time Employee & Family	\$25.30	\$0.00	\$25.30	\$4.10	\$0.00	\$4.10
Part-Time Employee & Family	\$25.30	\$0.00	\$25.30	\$4.10	\$0.00	\$4.10